

NIH Fellows Committee Agenda
Thursday, April 3, 2014
Wilson Hall Third Floor, Building 1
Call-in number: 1 866 772-5230, Passcode: 8168509

- 1. Welcome New Members**
- 2. Introductions**
- 3. March minutes- approval**
 - a. Minutes approved
- 4. Remarks (10 Minutes):**
 - a. FelCom Officers: Kenneth Remy, Lucie Low, Anna Sundborger, and Joseph Tiano
 - b. Office of Intramural Training and Education (OITE): Lori Conlan and Shawn Mullen
 - c. Office of Intramural Research (OIR): Charles Dearolf
- 5. New Business**
 - a. Update for R and W-Jeanne Morin-Leisk
 - b. IDP proposal for Training Directors Committee –Andres Canela Rodriguez

6. Subcommittees and Liaison Announcements (10 Minutes)

- | | |
|--|--|
| a. Animal Research Advisory Committee | <i>Lara el Touny</i> |
| b. Career Development Committee | <i>Jennifer Plank & Elyssa Monzack</i> |
| c. Child Care Board Liaison | <i>Wendy Knosp & Anastasia Aksyuk</i> |
| d. Clinical FelCom | <i>Kenneth Remy & Sid Kerkar</i> |
| e. Committee on Scientific Conduct & Ethics Liaison | <i>Peter Winter</i> |
| f. FAES Liaison | <i>Jue Chen & Ji Yan</i> |
| g. FARE Committee | <i>Sudhir Rai & Hien Dang</i> |
| h. Graduate Medical Education Committee | <i>Dawn Ionescu & Ali Abbas Syed</i> |
| i. Human Subjects Research Advisory Committee Liaison | <i>Jeanelle Spencer</i> |
| j. IPRWH Liaison | <i>Ni Hong</i> |
|
 | |
| k. Medical Executive Committee Liaison | <i>Sid Kerkar & Kenneth Remy</i> |
| l. Mentoring | <i>Jessica Pierce & Libby Barksdale</i> |
|
 | |
| m. National Postdoc Association Liaison | <i>Monica Deshpande & Tara Burke</i> |
| n. Recreation and Welfare Committee | <i>Jeanne Morin-Leisk</i> |
| o. Service Outreach Subcommittee | <i>Shu Chen</i> |
| p. Social Committee | <i>Anna Sundborger & Christiane Kuschal</i> |
| q. Training Directors Committee Liaison | <i>Andres Canela Rodriguez & Lucie Low</i> |
| r. Visiting Fellows Committee | <i>David Sanchez-Martin & Jithesh Veetil</i> |
| s. WALs Committee | <i>Shan He & James Keller</i> |
| t. Women Scientist Advisors Committee Liaison | <i>Clarisa Buckner & Ulrike Klenke</i> |
| u. AFTR Liaison | <i>Arunima Gosh & Soumya Chatterjee</i> |

7. Adjournment

Next meeting: 4pm Thursday, May 1, 2014 in Building 1, Wilson Hall

OITE

OITE is undergoing an extensive outside review at the end of May so please please please complete the surveys that OITE has and will e-mail you in the coming weeks.

- Please encourage your fellows to do the same.
- They need as much data as possible so this is very important.

The Career symposium is May 16th

NIH fellow Chaya passed away last Tuesday. Information on a memorial services will be distributed via e-mail shortly.

- He was a member of FelCom and was instrumental in the service committee along with many other committees.
- If you need to talk to someone about your feelings please visit the employee assistance program.

Employee assistance program

Not just for employees and is available for everyone at the NIH

Everything that you share with them is confidential (except child and elderly abuse and abuse to yourself)

It is free

Can be used for:

- Life transitions
- Work life balance
- Grief counseling
- Stress
- Crisis intervention

301-496-3164

<http://www.ors.od.nih.gov/sr/dohs/Documents/NIH-EmplAssistPrgrm-508.pdf>

<http://www.ors.od.nih.gov/sr/dohs/EAP/Pages/index.aspx>

OIR

Thank you for participation in the OIR survey

- Over 1000 people took the survey

Their survey was different from the OITE survey(s) so still complete the OITE surveys

FelCom

R&W

- Someone from R&W may visit FelCom's monthly meeting in the near future
 - o The committee showed interest in talking with an R&W administrator
- Asked Felcom if they would help pay for spinning class off campus because the facilities on NIH campus are awful
 - o The answer was no because they will not help with competing classes (i.e. those that they already offer on the NIH campus)
 - o They will help with classes and events that they do not offer on the NIH campus such as such as swimming pools, charity events, fundraising, and tee shirts
 - It is illegal to fundraise on federal property
- ORS controls the space that R&W is allocated so if you feel the space is inadequate do not complain to R&W but complain to ORS instead
- Felcom committee wants to push for more morning class to be offered
- There is a postbacs softball league that not operated through R&W but they frequently have grad students and postdoc on in the league.

- E-mail R&E liaison for more information

Training director's committee liaison

- The training directors have a plan to standardize and improve the IDPs offered through the various institutes
 - Because some centers work better than others and because each center is different there is too much variability
- They will first survey all the training directors of each institute
- They are preparing recommendations on how the IDPs should be done
- Right now everything is under debate and no decisions have been made
- They want FelComs opinions on what we think should be included
- A draft of the IDP will be sent to the felcom committee for us to read over. Then someone from the training directors committee will come to a felcom meeting so felcom can give feedback.
 - **Important.** This is a proposal felcom is looking into for the May or June meeting and has not been finalized yet
- The IDP will NOT be mandatory for each fellow

FARE committee

- felcom members are required to judge FARE abstracts
- The FARE competition needs your help in judging research abstracts. We are still in need of judges specifically in these areas:
 1. Chemistry
 2. Intracellular Trafficking
 3. Molecular Biology Prokaryotic
 4. Neurotransmission and Ion Channels
 5. Protein structure/Structural Biology
 6. Radiology/Imaging/PET and Neuroimaging
 7. Virology-RNA and Retroviruses
 8. Psychiatry
 9. Vascular Disease and Biology
- judge registration is online at:
<https://www2.training.nih.gov/apps/publicForms/fare/judgeForms/judgeRegistration.aspx>

Felcom food drive

- Please donate food to help NIN patients.
- The food is for stocking the kitchens of where the adult patients stay when they are getting treated at the clinical center so if they arrive late at night they have something to eat.

Co-chairs of FAES will be visiting again and asking our input of what we want out of FAES

- grant writing support
- other courses that we would be interested in

SUBCOMMITTEE & LIAISON REPORTS

Animal Research Advisory Committee

Lara el Touny

Nothing to report. Meeting will be held next week.

Career Development Committee

Elyssa Monzack (NIDCD) & Jennifer Plank (NIDDK)

The Career Development committee last met on 3/6/14 and our next scheduled meeting is on 4/3/14. Our last seminar “Careers in Sales/Marketing” took place on 3/18/14, and our next seminar will be “Careers in Traditional Academia” will take place on 4/15/14 in Building 10, Lipsett Auditorium, from 3-5 pm.

Childcare Board Liaison

Wendy Knosp & Anastasia Aksyuk

New Northwest Child Care Center Groundbreaking Ceremony will be held at the end of April.

NIH may partner with community based child care centers. The Child Care Board Legislative Change Committee is exploring an NIH partnership with community based child care centers. The goal is to have child care slots reserved specifically for NIH employees and trainees at child care centers within the community. An additional benefit will be partnering with child care centers near where NIH employees and trainees live.

New Child Care website has launched: <http://www.ors.od.nih.gov/pes/dats/childcare/Pages/index.aspx>

There is a very useful 1 page summary of programs and services available to Fellows/Trainees linked from the main child care page.

A separate committee is formed to consider Adult Dependent Care Issues (consists of wellness counsel members and childcare board members). The NIA has a lot of the resources already, which will be consolidated. Once the committee is formed further actions will be defined.

Clinical FelCom

Kenneth E. Remy (CC) and Sid Kerkar (CC)

Clinfelcom met this past week and had an excellent meeting discussing the next fellows day, a grant writing symposium, speed mentoring, and a second patient care survey. Natalia Chalmers was approved as co-chair. Please stay tuned for emails regarding upcoming events.

Committee on Scientific Conduct and Ethics

Peter Winter

The CSCE met Friday March 28th to discuss progress on cases for the 2014 Ethics Training sessions. The primary points of discussion revolved around developing/reviewing the cases related to ‘Reproducibility in Research’, including such topics as: proper experimental design, unintentional bias and deficient reporting of methods/analysis parameters. The CSCE will meet again in April to review the finalized 2014 Ethics Training cases currently being developed by committee members.

FAES Liaison

Jue Chen (NHLBI), Jia Yan (NIAAA)

The next FAES board meeting will take place this month on Wednesday, April 30th. A meeting took place this week with FAES Executive Director, Christina Farias, along with Administrative Officer Lisa Rogers, during which several updates were discussed:

1. There is current discussion of plans to move furniture into the large terrace level of the FAES Academic Center. This would allow for an informal meeting place when the terrace is not being used for events such as poster sessions.
2. FAES will be holding an open house for the new administrative offices in Building 10 now that they are all moved in. They are also planning on holding a separate open house for the GPP graduate students in the graduate student lounge.
3. The FAES Graduate School would like to hold a presentation bootcamp, and will be working with OITE to implement one. This bootcamp would focus on improving presentation skills.

4. One suggestion for the FAES Graduate School was to grant certificates of completion for coursework. FAES would like to elicit feedback from fellows about whether or not this would be useful.

FARE Committee

Sudhir Rai (NICHD) & Hien Dang (NCI)

Members: Jarcho Johanna (NIMH), Jessica Mann(NIAID), Jessica Roberts(NCI), Tuan Nguyen(NIAAA), Jessica Pierce(NIDDK), Tanchun Wang(NIDDK),Jitti Chaisaingmongkoi(NCI),Zhou Bing(NINDS), Aflaki Elma(NHGRI), Steve Parker (NIGMS), Preeti Subramanian(NEI), Michael lehmann(NIMH), Dennis Watson (NICHD), Brajendra Tripathi (NCI), Hien Dan(NCI), Sudhir K Rai (NICHD).

FARE 2015 application submission closed on March 18th. The deadline for mentor approval was on March 24th. Approximately 923 abstracts will be judged for the FARE award. Abstract evaluation will begin on April 7th. If you haven't registered as a judge, PLEASE register by April 7th. Thank you to those that have already registered. We also would like for you to recruit for judges . Please keep an eye out for emails.

Graduate Medical Education Committee

Dawn Ionescu & Ali Abbas Syed

Ricardo Correa was just elected at the clinical fellowship committee as the liaison. Nothing otherwise to report.

Human Subjects Research Advisory Committee

Jeanelle Spencer

Nothing to report.

IPRWH Liaison

Ni Hong

No report submitted.

Medical Executive Committee

Kenneth E. Remy (CC) and Sid Kerkar (CC)

Nothing to Report.

Mentoring Committee

Libby Barksdale and Jessica Pierce

The Mentoring Committee has recruited new members to help work on several initiatives. One of our primary goals is to create a document outlining for post docs what they can and should expect from their mentor, as well as what do if you aren't getting the mentoring you need. We plan on meeting with the Visiting Fellows Committee in April and meeting with several of the training directors to discuss mentoring related issues with them. We will also be including a monthly mentoring tip in the newsletter and are considering inviting a speaker to discuss effective mentoring strategies. We are hoping to host a formal mentoring/flash mentoring event focused on post-doc issues sometime in the near future, as well as instituting informal peer mentoring. We are also thinking of writing articles focused on cross-cultural mentoring for the Catalyst.

NPA Liaison

Monica Deshpande & Tara Burke

Nothing to report.

Recreation and Welfare Committee

Jeanne Morin-Leisk

April 1, 2014: Meeting with Kallie Wasserman of R&W to see how postdocs might better utilize the programming offered by R&W.

- We might consider drafting a letter to ORS who control facility allocation for better space for fitness centers.
- R&W can help coordinate off-campus events, so long as they don't currently exist in some form on campus (spinning, for example, is offered on campus, so arranging an off-campus spinning opportunity would be self-competition and they're not interested in helping with that).
- If there's anything we want to see carried in retail stores, suggestions are always welcome and often executed.
- For teams of people doing charity races, R&W can help make T-shirts and promote attendance. If it's an NIH charity R&W can also help fundraise (something otherwise prohibited by the rules about not soliciting on federal property).
- There are about 850 members of R&W that also have memberships to the gym facilities on campus. I'm still waiting to hear what fraction of those members are postdocs (I suspect a pretty sizable fraction).
- R&W would be happy to attend a meeting or two per year to hear out some grievances and take suggestions.

Crossfit: Crossfit is up and running (again) on campus and is looking forward to helping R&W secure better spaces for them to hold classes.

New R&W website: <http://www.fedesp.com/nih/> check for upcoming events.

Service and Outreach Subcommittee

Shu Hui Chen (NIAID) and Brian Janelsin (NIAID)

No report submitted.

Social Committee

Anna Sundborger & Christiane Kuschal

The next Social Networking Hour is planned for April 16th at Brickside.

Training Directors Committee

Andres Canela Rodriguez and Lucie Low

In the last Postdoctoral Subcommittee (PS) of the Training Directors Committee (TDC) on March 11, 2014, there were presented the recommendations for the TDC of the Individual Development Plans (IDP), that are here attached. It is a draft to discuss and approve in the subcommittee and they want the feedback of the Felcom. It was an open discussion about how to survey the Training Directors of each institute to evaluate how IDP are done nowadays (Does every fellow have an IDP? Does every fellow meet once in a year with the PI?...) and how to unify all the institutes in the IDP.

In the last Training Directors Committee (TDC) on March 20, 2014, the Office of Science Planning and Assessment (OSPA) gave a presentation of Strategic planning. It was discussed the date for the TDC retreat, it is going to be one day on June. Dr. Michael Gottesman presented the preliminary results of the Intramural Research Program Postdoctoral Survey, he has to stratify the results by the number of years that the postdoc has been at the NIH, this will give more information about how questions such as the position interested after the postdoc and career plans change along time during the postdoc. It was a discussion about why fellows do not go often to WALS and trans-NIH lectures and how to enhance the attendance. He is going to communicate the final results to all the postdocs, emphasizing not only the interesting findings but also how this survey is used in policy at the NIH, this would also increase participation in following years. Next, Dr. Jackie Lavigne representing the Postdoctoral Subcommittee presented results from the Postdoctoral Survey done by the Felcom in 2011: 36% of the fellows never discussed career goals with their PIs or mentors, only 60% of the fellows discuss about their careers regularly, and when it is done, it happens usually in less than 1-year frequency. She presented a plan how to move forward: Training Directors are going to be surveyed about existing IDPs in their institutes and the Postdoctoral Subcommittee is preparing the recommendations to pick up ideas about how IDPs should be with the feedback of TDC and the Felcom, and presented in the TDC. It was suggested that

the Career Subcommittee has to be in touch with the Postdoctoral Subcommittee and also that it should be distinguished between career mentor and scientific mentor because it is not always the same person.

Visiting Fellows Committee

David Sanchez-Martin & Jithesh Veetil

Join VFC...

VFC is currently recruiting interested visiting fellows to join various projects at VFC like SVH, webpage development and new ideas to help the transition from abroad (or leaving NIH!). All visiting fellows who are interested in participating and bringing fresh ideas of activities to promote international community and career development are encourage joining the VFC monthly meeting held at 4:00pm in Bld 2, Rm 2W15, the second Monday of the month. Please come to our next meeting on April 14th!

International Expo 2014 (to be held on September 9th, 2014):

We would like to have feedback from former fellows at NIH that are now working abroad. What were the biggest problems when applying for a position abroad? What can be done while still at NIH to ease the transition? Etc. We would really appreciate it if you could send us an email with the contact information of any former fellow you know that now is working abroad (academia, industry, NGO, consulting... anything!).

- Jithesh (jithesh.velichamthotuveetil@nih.gov), or
- David (david.sanchezmartin@nih.gov)

VFC Newsletter

The special edition covering the International Expo 2012 is about to see the light! Check the website for updates and previous editions: https://www.training.nih.gov/vfc_newsletter.

The Visiting Fellows Committee is looking for fellows who are interested in writers and editors for the VFC-Newsletter. The Newsletter is dedicated to providing the NIH Fellow community with news from home, information about overseas funding and research opportunities, sharing success stories, and providing relevant career and professional information. Being a part of the VFC-Newsletter production is an excellent opportunity for fellows interested in science writing and editing careers to gain valuable experience, develop transferable skills, and add to their science writing portfolio. If you are interested in being a part of the VFC-Newsletter team, please submit a statement of intent, not greater than 150 words, to Dr. Anne Miermont-Eltejaye at anne.miermont-eltjaye@nih.gov.

Science Voices from Home (SVH)

VFC organizes and hosts the Science Voices from Home (SVH) program for fellows interested in careers abroad. VFC-SVH hosted an informal but very informative meeting with Prof. Cisca Wijmenga of the University of Groningen (the Netherlands) on March 27th.

For more information, please contact Martin Lang (martin.lang@nih.gov) of the Visiting Fellows Committee, Science Voices from Home subcommittee.

Brown Bag Series:

VFC organizes a series of brown bags about topics of interest for Visiting Fellows. March 20th, 2014 was time for the 4th VFC-BB on Educational Opportunities with the Foundation for Advanced Education in the Science (FAES). Dr. Connie Noguchi, Dean; Mark Nardone, BioTrac Program Director; and Candice Allar, Assistant registrar were presented in a 40 min presentation followed by a close turn of Q&A with the attendants.

The next Brown Bag will touch on "*mens sana in corpore sana*": the availability and opportunities to be fit while at NIH, in collaboration with the NIH R&W Fitness and Wellness Program. Check the website for detailed dates and updates <https://www.training.nih.gov/felcom/visitingfellows2>

If you have any questions regarding this event, please contact, Masfique Mehedi (masfique.mehedi@nih.gov) or Sudhir Rai at (Sudhir.Rai@nih.gov).

WALS Committee

Pere Puigbo Avalos and Nermi Parrow

No report submitted.

Women Scientist Advisors Committee

Clarisa Buckner (NIAID) and Ulrike Klenke (NINDS)

The WSA next meeting will be April 25th, 2014.

The **WSA Scholars Symposium occurred on March 21st, 2014**. The symposium highlights the work of two female postdoctoral fellows who received a FARE award. The 2014 scholars were Drs. Wei-na Cong (NIA) and Sarah Cohen (NICHD). Dr. Cong presented results from her studies on the effects of Acesulfame Potassium (ACK), an artificial sweetener, on metabolism and cognitive function in mice. Dr. Cohen discussed her work on the role of lipid droplets in cellular responses to starvation. Both talks were very enlightening. In addition, the symposium provides an opportunity for networking during the social hour following the seminar.

NIAID

Shu Hui Chen

No report submitted.

NIDA- Baltimore

Comfort Boateng

No report submitted.

NIA- Baltimore

Jennifer Illuzzi

No report submitted.

NIEHS-North Carolina

Kristin Gabor and Kym Gowdy

Scientific Careers

- Tammy Collins of the OFCD is beginning to organize the Spring General Assembly meeting (for all research fellows) at NIEHS. It is tentatively scheduled for May 16 or May 23.
- 2014 NIEHS Biomedical Career Symposium is this month (April 25th)! This year's keynote speaker will be Alaina Levine of Quantum Success Solutions. We are hosting 10 workshop speakers and 10 career panel sessions this year. Registration is open for NIEHS/EPA and will open to the public on April 7
- NTA here has been invited to host one of the speakers for the Distinguished Lecturer Series. We will be working on nominations and will submit preference for a few speakers in case the first choice is not available.
- Our Brown Bag Lunch series has resumed (we've missed several this year due to weather events) – this lunch provides an informal and more intimate atmosphere for fellows to ask questions and learn more about various career options. We recently had a Brown Bag Lunch series on "Careers in Industry." Our next one will be "Careers in Grant Management and Administration."

Social

- Recently instituted another happy hour on the second Thursday of each month.
- Next fourth Thursday meetup at Fullsteam Brewery will be held on April 24, 2014

Outreach

- NIEHS scientists will be volunteering for various events at NC Science Week. There are a number of outreach events going on at local museums that are family friendly and have been designed for interests of the public

NCI-Frederick

Payal Khanna

No report submitted.

FDA CBER/CDER Fellows Association

Evgeniya Volkova

Nothing to Report.

NEI

Ping Chen

We had NEI fellows' meeting on March 21. We have discussed how to improve the postdoc training program at NEI. We will have NEI Fellows' event called Focus on Fellow in October. This event is designed to stimulate scientific exchange and career development for trainees. We are currently looking for keynote speakers, etc.