

**NIH Fellows Committee Agenda**  
**Thursday, September 4, 2014**  
**Wilson Hall Third Floor, Building 1**  
**Call-in number: 1 866 772-5230, Passcode: 8168509**

1. Welcome New Members
2. Introductions
3. August minutes- approval
  - a. Clinical FelCom chairs names to in minutes to be corrected
4. Remarks (5 Minutes):
  - a. FelCom Officers
    - Lucie Low, Natalia Chalmers, Anna Sundborger, and Joseph Tiano
  - b. Office of Intramural Training and Education (OITE)
    - Lori Conlan and Shawn Mullen
  - c. Office of Intramural Research (OIR): Charles Dearolf
5. New Business
  - a. Childcare Board Liaison BIG THANKS to Wendy Knosp! Election of new
  - b. Women Scientists Advisory Committee Liaison BIG THANKS to Clarisa Buckner! Election
  - c. R&W Liaison – BIG THANKS to Jeanne Morin-Leisk! Election in October meeting
6. Subcommittees and Liaison Announcements (5 Minutes)
7. Any other business (5 minutes)

a. Animal Research Advisory Committee	<i>Lara el Touny</i>
b. Career Development Committee	<i>Jennifer Plank &amp; Elyssa Monzack</i>
c. Child Care Board Liaison	<i>Wendy Knosp &amp; Anastasia Aksyuk</i>
d. Clinical FelCom	<i>Natalia Chalmers &amp; Sid Kerkar</i>
e. Committee on Scientific Conduct & Ethics Liaison	<i>Peter Winter</i>
f. FAES Liaison	<i>Jessica Mann &amp; Ji Yan</i>
g. FARE Committee	<i>Sudhir Rai &amp; Hien Dang</i>
h. Graduate Medical Education Committee	<i>Dawn Ionescu &amp; Ali Abbas Syed</i>
i. Human Subjects Research Advisory Committee Liaison	<i>Jeanelle Spencer</i>
j. IPRWH Liaison	<i>Ni Hong</i>
k. Medical Executive Committee Liaison	<i>Natalia Chalmers &amp; Sid Kerkar</i>
l. Mentoring	<i>Jessica Pierce &amp; Libby Barksdale</i>
m. National Postdoc Association Liaison	<i>Monica Deshpande &amp; Tara Burke</i>
n. Recreation and Welfare Committee	<i>Jeanne Morin-Leisk</i>
o. Service Outreach Subcommittee	<i>Tilman Rosales, April Killikelly &amp; Douglas Dluzen</i>
p. Social Committee	<i>Anna Sundborger &amp; Christiane Kuschal</i>
q. Training Directors Committee Liaison	<i>Andres Canela Rodriguez &amp; Lucie Low</i>
r. Visiting Fellows Committee	<i>David Sanchez-Martin &amp; Jithesh Veetil</i>
s. WALs Committee	<i>Shan He &amp; James Keller</i>
t. Women Scientist Advisors Committee Liaison	<i>Ulrike Klenke</i>
u. AFTR Liaison	<i>Arunima Gosh &amp; Soumya Chatterjee</i>

7. Adjournment

Next meeting: October 2<sup>nd</sup>, 2014

**Please let Joe Tiano (joseph.tiano@nih.gov) know if there are any errors in the sub-committees and liaison chairs below. Thanks**

<b>FelCom Officers</b>	
Lucie Low	Co-Chair, Basic Science
Natalia Chalmers	Co-Chair, Clinical Fellows
Anna Sundborger	Membership Secretary
Joseph Tiano	Administrative Secretary
<b>Sub-Committees</b>	<b>Chairs</b>
Career Development Committee	Ben Blehm & Jennifer Plank
Clinical FelCom Committee	Natalia Chalmers & Sid Kerkar
Fellows Award for Research Excellence (FARE) Committee	Sudhir Rai & Hien Dang
Mentoring Committee	Jessica Pierce & Libby Barksdale
Service Outreach Committee	Shu Chen
Social Committee	Anna Sundborger & Christiane Kuschal
Visiting Fellows Committee	David Sanchez & Jithesh Veetil
Wednesday Afternoon Lecture Series (WALS) Committee	Nermi Parrow & Pere Puigbo
<b>Liaisons</b>	<b>Chairs</b>
American Federation for Medical Research (AFTR) Liaison	Arunima Ghosh & Soumya Chatterjee
Animal Research Advisory Committee (ARAC) Liaison	Lara El Touny
Child Care Board Liaison	Kristin Dupre & Anastasia Aksyuk
Foundation for Advanced Education in the Sciences (FAES) Liaison	Ji Yan & Jessica Mann
Graduate Medical Education Committee (GMEC) Liaison	Dawn Ionescu & Ali Abbas Syed
Graduate Student Council/Graduate Partnership Program Liaison	Lucy Kotlyanskaya
Human Subjects Research Advisory Committee (HSRAC) Liaison	Jeanelle Spencer
Intramural Program on Research on Women's Health (IPRWH) Liaison	Ni Hong
Medical Executive Committee (MEC) Liaison	Srinivas Vourganti & Kenneth Remy
National Postdoc Association (NPA) Liaison	Tara Burke
Postdoctoral Research Associate (PRAT) Program	Carrie House
Recreation and Welfare Committee Liaison	Jeanne Morin-Leisk
Scientific Conduct & Ethics Liaison	Peter Winter
Training Directors Committee Liaison	Kenneth Remy & Andres Canela Rodriguez
Women Scientist Advisors (WAS) Committee Liaison	Danielle Friend & Ulrike Klenke

August minutes approved!

## **OITE**

- Academic job search seminar is now on line ([https://www.training.nih.gov/oite\\_videocasts](https://www.training.nih.gov/oite_videocasts))
- Postdoc appreciation day (fellows appreciation day at NIH)
  - o Is traditionally held the week of September 15 (<http://www.nationalpostdoc.org/>)
  - o NIH will celebrate on September 24<sup>th</sup> to coincide with the research festival
  - o Thinking about getting a movie to play at Natcher auditorium with popcorn
  - o There will be a happy hour follow-up in Bethesda with adult beverages
- Writing courses start September 5<sup>th</sup> and will go for 4 weeks (register at OITE website)
- Scientists teaching scientists (9 week online course)
- Look for reminder emails

## **OIR**

- Nothing to add

## **Subcommittees**

### **FARE**

- Awards ceremony is now moved up to Monday 9-22-14 at 10am and the winners will be honored by Dr. Collins and another group picture will be taken
- <http://researchfestival.nih.gov/>

### **Mentoring committee**

- They want to write a letter for the catalyst on the benefits of mentoring
- If you have a mentor outside of your PI and want to write about your experiences and positive benefits of this mentor please email the mentoring committee chairs
- If your PI is an exceptional mentor and goes above and beyond the average PI also email the mentoring committee chairs

### **FAES**

- They are going through growing pains to adapt to the new environment of PhDs taking jobs outside of academia
- They are trying to accomplish 2 important things
  - o Meet the need of postdocs
  - o Bring new relevant, innovative and cutting edge strategies for educational processes  
→ trending in that direction
- Their mission is to support a non-degree awarding institution for NIH fellows and employees
- They are at our meeting to ask for our opinions and needs and how they can be met:
  - o How many people do research at the bench – 95%
  - o How many people want to do bench research as part of their career – 10%
  - o What does everyone else want to do and does FAES offer courses in those areas?
  - o What courses do you want to take but FAES does not offer?
    - Non-technical science writers
    - Pedagogical courses for theoretical background

## **Elections**

1. Childcare board liaison

- a. Wendy Knosp is stepping down and we thank her for her service and wish her luck in her new endeavors
  - b. Kristin Dupre is running unopposed and was elected unanimously
2. WSA committee liaison
- a. Clarisa Buckner is stepping down and we thank her for her service and wish her luck in her new endeavors
  - b. Five fellows ran for this position. Their statements can be found at the bottom of this agenda
  - c. Danielle Friend won by a very close count 6 votes to 5 votes (two people tied with 5 votes each)

## SUBCOMMITTEE & LIAISON REPORTS

### Animal Research Advisory Committee

*Lara el Touny*

Nothing to report.

### Career Development Committee

*Elyssa Monzack (NIDCD) & Jennifer Plank (NIDDK)*

We held our last meeting August 7th. Our next meeting will be held on September 4th, and our next event, "Careers at Scientific Societies" will be held on September 23, from 3-5 pm, in Masur Auditorium.

### Childcare Board Liaison

*Wendy Knosp & Anastasia Aksyuk*

Many thanks to *Wendy Knosp* for her work as Child care Board Liaison liaison. An election to replace her will be held at this meeting.

There is nothing to report for the Childcare board, the next meeting is scheduled for September 11, 2014.

### Clinical FelCom

*Natalia I Chalmers (NIDCR) and Sid Kerkar (CC)*

Current ClinFelCom Initiatives

- Clinical Fellowship Committee (ClinFelCom) Safety and Quality Survey 2014
- Clinical Fellows Day
- Grant Writing Initiative
- Lunch Series Talks
- AMSA Mentoring - meeting on specialties

### Committee on Scientific Conduct and Ethics

*Peter Winter*

Nothing to report.

### FAES Liaison

*Jessica Mann (NIAID) and Jia Yan (NIAAA)*

The Education Committee Co-Chairs will be speaking at this month's meeting. The Education Committee is interested in learning about the educational needs of fellows at this level of their education/career and whether those are currently met on campus. The Chairs would like to tap the FelCom reps for ideas regarding educational contributions that FAES could make to assist in developing an improved educational program at NIH.

**FARE Committee**

*Sudhir Rai (NICHD) & Hien Dang (NCI)*

No report received.

**Graduate Medical Education Committee**

*Dawn Ionescu & Ali Abbas Syed*

No report received.

**Human Subjects Research Advisory Committee**

*Jeanelle Spencer*

No report received.

**IPRWH Liaison**

*Ni Hong*

No report received.

**Medical Executive Committee**

*Natalia Chalmers (CC) and Sid Kerkar (CC)*

Clinical Fellowship Committee (ClinFelCom) Safety and Quality Survey 2014 presentation to MEC

- Work with Clinical Leadership to Address Concerns
- Present Survey Directly to Program Directors and Clinical Department Leadership
- Work through quality improvement established committees with relevant concerns raised from survey (new representatives pending)
- Improve awareness by fellows of existing services available to improve patient care and safety
- All Direct Comments Will Be Forwarded to Heads of Nursing, DCRI, Radiology, and Appropriate Leadership
- Follow-up 2015 Safety Survey

**Mentoring Committee**

*Libby Barksdale and Jessica Pierce*

Nothing to report.

**NPA Liaison**

*Monica Deshpande & Tara Burke*

Nothing to report.

**Recreation and Welfare Committee**

*Jeanne Morin-Leisk*

Nothing to report.

## **Service and Outreach Subcommittee**

*Tilman Rosales, April Killikelly, Douglas Dluzen*

Many thanks to *Shu Hui Chen* for her work as Service and Outreach Subcommittee Chair.

## **Social Committee**

*Anna Sundborger & Christiane Kuschal*

Social Happy Hour for Fellows and Clinical fellows at Brickside in Bethesda on Monday September 8<sup>th</sup> 2014.

## **Training Directors Committee**

*Andres Canela Rodriguez and Lucie Low*

The Postdoctoral Subcommittee of the Training Directors Committee, and the Training Director Committee did not meet in August.

## **Visiting Fellows Committee**

*David Sanchez-Martin & Jithesh Veetil*

### **International Expo 2014 is NEXT week (September 9<sup>th</sup>, 2014):**

NIH International Opportunities Expo and Career Event

September 9, 2014 from 12:00 noon to 4:30 pm

FAES Academic Center/Terrace and Masur Auditorium – Bld 10

Website <http://go.usa.gov/XyYV>

Please, take a moment to register and to distribute to your constituents.

Organized by the NIH Visiting Fellows Committee (VFC), a subcommittee of FelCom, the Expo is an event for you to meet and network with [science and technology representatives from embassies, funding agencies, and globally minded science and health organizations](#) to explore research, funding, and career opportunities abroad.

If you are currently in the job search or at the beginning stages of your training, the Expo is an event for you to gather the information you'll need to best prepare for your overseas career.

### **Science Voices from Home (SVH)**

The NIH-India and the VFC have joined efforts to promote a seminar series advertised as "NIH-INDIA/VFC's "Science Voices from India" series". The first meeting on August 19<sup>th</sup> with Dr. DN Rao from the Indian Institute of Science (IISc) was successful. The speaker talked first about some of his scientific projects and then dedicated more than an hour to explain available funding and research opportunities in India. Being in the selection committee of IISc (a premier institute for doing science in India) he shared his personal experiences and suggestions with the attendees. VFC organizes and hosts the Science Voices from Home (SVH) program for fellows interested in careers abroad. For more information, please contact Martin Lang ([martin.lang@nih.gov](mailto:martin.lang@nih.gov)) of the Visiting Fellows Committee, Science Voices from Home subcommittee.

## **Join VFC...**

VFC is currently recruiting interested visiting fellows to join various projects at VFC like SVH, webpage development and new ideas to help the transition from abroad (or leaving NIH!). All visiting fellows who are interested in participating and bringing fresh ideas of activities to promote international community and career development are encourage joining the VFC monthly meeting held at 4:00pm in Bld 2, Rm 2W15, the second Monday of the month. Please come to our next meeting on May 11<sup>th</sup>!

*Reporting for the September 2014 meeting: David Sanchez-Martin and Jithesh Veetil, Co-chairs, VFC.*

## **WALS Committee**

*Pere Puigbo Avalos and Nermi Parrow*

Nothing to report.

## **Women Scientist Advisors Committee** *Clarisa Buckner (NIAID) and Ulrike Klenke (NINDS)*

Many thanks to Clarisa Buckner for her work as WSA Liaison. An election to replace her will be held at this meeting.

The WSA is organizing the yearly Anita B. Roberts Lecture 2014 to be held on Thursday December 11<sup>th</sup> at 3:30 pm in the Lipsett Auditorium. The speaker will be Dr. Peng Loh, Head of the Section on Cellular Neurobiology, *Eunice Kennedy Shriver* National Institute of Child health and Human Development. The title will be: Neurotrophic Factor  $\alpha$ -1: A Key Regulator of Neuroprotection, Depression and Cancer Metastasis.

**The next WSA meeting is October 31<sup>th</sup>, 2014.**

## **NIDA- Baltimore**

*Comfort Boateng*

No report received.

## **NIA- Baltimore**

*Jennifer Illuzzi*

No report received.

## **NIEHS-North Carolina**

*Kristin Gabor and Deirdre Robinson*

No report received.

**NCI-Frederick**

*Payal Khanna*

No report received.

**NCI Shady Grove**

*Anna Coghill*

**NEI**

*Ping Cheng*

No report received.

**FDA CBER/CDER Fellows Association**

*Evgeniya Volkova*

No report received.

**PRAT Fellows**

*Carrie House*

Nothing to report.

**Statement of Interests**

**Childcare Board Liaison**

**Candidate:** Kristin B Dupre, PhD, IRTA Postdoctoral Fellow, NINDS

**Statement of interest:**

I have a 10 month old son who is currently at a daycare facility but we are transitioning him to a home daycare provider. So I will have experience with both kinds of childcare settings. I have utilized the NIH Childcare Referral services and the NIH Parent Coach. I have also had my son on the waitlist for about 15 months now. Finally, I have close colleagues and friends at NIH who are pregnant/have children/intend to have children, so we are often discussing issues concerning our children/potential children.

I have been reading the website for the Childcare Board and agree completely with its mission and vision. It is so important for working parents to know that their children are being provided the (second) best care possible (the best care is usually the parents, in my opinion ;-)). In order for this to happen, parents need to know what resources are available to them through NIH. This can be improved upon in my opinion. The NIH on-campus daycares are, as you know, always full and the typical waitlist I believe is 15 months. You cannot get on the waitlist until you have a due date. So the earliest your child could go to an on-campus daycare would be at 6 months of age. We have 8 weeks of paid leave, and thus, we need daycare for our children before they are 6 months old. It

is a shame that the NIH does not provide enough childcare resources for their employees. I do, however, think that the individuals who run the NIH referral services are amazing! I am very thankful for that resource. I think there can be more educational opportunities for new parents (this is my first son) concerning how to choose a daycare provider, when to start looking, how you and your child will adjust to you going back to work, etc. I also think that affordability is a huge issue that could be addressed, especially for post-doctoral fellows who are parents. Having post-docs be termed “federal employees” for the subsidy would be favorable so that they could have some assistance, especially since post-docs are generally paid less than staff scientists and other NIH employees that are able to utilize the subsidy. Increasing the total household income for the subsidy is also a highly desirable issue that I would advocate for. Even if I could use the subsidy as a “federal employee”, I think my husband and I make too much to use it, which in my opinion is crazy! We had to make some important decisions about whether he should work or stay at home with our son. It barely works out for us for my husband to work. I am the breadwinner of our family (I believe 40% of wives now are the household breadwinners), and so, I could not take additional time off. Women in science (especially why the number of women postdocs are so high but more senior positions are so much lower) is a whole other related topic I could discuss but will refrain from here. Finally, I fully support your idea of having fellows on the membership committee, and I think it is a shame that the fellows cannot be voting members, especially since they are such a large portion of the NIH community.

### **WSA committee Liaison**

**Candidate:** Maayan Salton, Ph.D., IRTA Postdoctoral Fellow, NCI

**Statement of interest:**

I will be happy to serve on the WSA committee as a FelCom representative. Ever since I was a child I was minded to women’s rights and growing up I became an activist in the Israel Women’s Network (IWN). As a mother of two wonderful daughters I share the challenge of maintaining a life work balance with woman worldwide. I am a great believer that it is possible to do both in a satisfying manner. I am always eager to communicate my thoughts to other women scientist, in an effort to empower them to pursuit an academic career.

**Candidate:** Ellen M. Flannery, Ph.D., IRTA Postdoctoral Fellow, NINDS

**Statement of interest:**

The efforts of the WSA highlighting our successful fellow women colleagues and addressing areas of concern for women scientists are of utmost importance to me. Although the statistics of women seeking out and earning the highest degrees available is on par with men, unfortunately the same cannot be said when we observe the workplace. As a woman in science, I was never discouraged, but rather I was pushed to pursue my academic strengths in this field. However, the long and sometimes difficult path to earning my Ph.D. was only scarcely populated with successful female role models despite academic achievements of women as a whole. Unfortunately, my experience is like many other young women in science. Therefore, I was encouraged to see groups within the NIH that focused on the success of postdoctoral fellows and others specifically on women in

science. I believe it is necessary to not only recognize achievements of women in science, but also critical to support them early on in their careers. Now in my second year as a postdoctoral fellow at the NIH, I have begun to explore opportunities where I can promote the advancement of women in science. If elected to become the liaison, I hope to work between the groups to facilitate group discussions regarding various issues concerning women in science (i.e. various career options, work-life balance, career struggles, etc.) and look forward to helping with the Anita B. Roberts lecture series.

**Candidate:** Danielle M. Friend Ph.D. IRTA Postdoctoral Fellow at NIDDK

**Statement of interest:**

I am very interested in serving as the Felcom Women Scientists Advisory Committee Liaison. I have a long standing passion for issues related to women in science and since the beginning of my postdoctoral fellowship in August 2013 have been looking for opportunities to participate in both Felcom and in the WSA. My long-standing passion for issues related to women in science is demonstrated by my participation in a Women in Science working group during my graduate work. This working group organized panel discussions, presentations, and networking events to support female graduate students, postdoctoral fellows, and faculty in STEM. Furthermore, I have been very involved in outreach events specifically targeting female high school and undergraduates in STEM. Beyond my passion and experience with issues related to women in science I have also organized several seminar series during my graduate work which has provided me with the knowledge to assist with the organization of the Anita B. Roberts lectures series. Because of my organization and leadership skills and prior experience serving on several committees during my graduate career I believe that I can truly be an asset to both Felcom and WSA while providing a voice for female postdoctoral fellows as I serve as the Felcom Women Scientists Advisory committee liaison.

**Candidate:** Yeyi Zhu, PhD, MS, IRTA Postdoctoral Fellow at NICHD

**Statement of interest:**

Driven by my interest in and passion to address issues women scientists and fellows face, I would like to stand for election as a liaison between the FelCom and the WSA committee. I have previously served in the Graduate Student Association at the Department of Nutritional Sciences, the University of Texas at Austin. During the service, I have been actively involved in coordinating and assisting with luncheon sessions between graduate students and invited speakers, annual departmental scientific retreat, and the annual Jean Andrews Centennial Visiting Professor Lecture. It would be my privilege to serve as a liaison between FelCom and the WSA committee. I would like to contribute to the female fellow community at NIH by communicating between FelCom and WSA, providing a postdoctoral perspective on issues facing female fellows, and assisting with WSA activities and Anita B. Roberts lecture series.

**For October Meeting R&W Liaison**

The liaison to Recreation and Welfare is responsible for coordinating communication between the R&W association and the postdoc community. Generally an advocate for facilities and events centered on health and wellness, the liaison to R&W is responsible for making sure postdocs are aware of the opportunities and services available to them. Additionally, as an advocate for postdoc health and wellness, the R&W liaison communicates unmet needs of the postdocs to the R&W association.