

NIH Fellows Committee Agenda

Thursday, November 7th, 2019
Wilson Hall, 3rd Floor, Building 1

Join by WebEx

[WebEx Link](#)

Meeting number (access code): 627 827 968

Meeting password: FelCom19

Join by phone

1-650-479-3208 Call-in toll number (US/Canada)

1. **Welcome New Members**
2. **Introductions**
3. **Approval of October minutes**
4. **Remarks (10 minutes):**
 - a. FelCom Officers: Katherine Reding, Anne Martini, Eric Gonzalez, Allison Cross
 - b. Office of Intramural Training and Education (OITE): Lori Conlan
 - c. Office of Intramural Research (OIR): Charles Dearolf
5. **New Business (25 minutes)**
 - a. FARE co-chair (2) elections
 - b. Fellow-L listserv as opt-out – Volunteers needed to help move this forward
6. **Subcommittee and Liaison Announcements (15 minutes)**
7. **Any other business (5 minutes)**

Next Meeting – December 5th

Minutes:

1. **Remarks (10 minutes):**
 - a. FelCom Officers: Katherine Reding, Anne Martini, Eric Gonzalez, Allison Cross
 - 1) Katherine - Childcare board liaison, social committee co-chair, and membership secretary positions are open; we are looking to fill at next meeting
 - 2) Eric- this will be his last meeting serving as membership secretary – we are looking for someone to step-up and run for position
 - b. Office of Intramural Training and Education (OITE): Lori Conlan
 - 1) Things have been busy in OITE lately- career symposium committee has been formed- really looking forward to next symposium
 - 2) She has had requests for financial seminars for fellows- has someone from NIH federal credit union who would be willing to help – topics would be investment, preparing for future etc- would someone volunteer to help with this? Melissa Mazza volunteered
 - o Someone suggested a seminar on topics like purchasing a house
 - c. Office of Intramural Research (OIR): Charles Dearolf – unable to attend
2. **New Business (25 minutes)**
 - a. FARE co-chair (2) elections – **Congrats to Alix Warburton and Leanne Low!**
 - b. Fellow-L listserv as opt-out – Volunteers needed to help move this forward
 - 1) We would really like to move forward with making the Fellow_L list serv an opt out listserv- this will take some legwork of writing some policies/guidelines to help move this forward-

some guidelines have already been written so we can work off this, but we need volunteers – Pragma Prakash and Nick Madian volunteered to help

2) Lori mentioned that ClubPCR is going to google group

3. Subcommittee and Liaison Announcements (15 minutes)

- a. Andre Rose – wanted to know if there has been anything happening regarding training on harassment, particularly bystander training
 - 1) Lori mentioned two separate things are happening, online video training and ethics training, this year's ethics training is focused on sexual and gender harassment
 - 2) Sharon is working on something for early 2020 about bystander training etc.
- b. Jillian Varonin -Committee on scientific conduct and ethics liaison–
 - 1) this year the facility received training to lead case studies of ethics training- if you have really good or bad experiences please share with her- we can work to make these comments more generic and not specific towards a particular person- could we consider an exit survey of some sort- this survey idea is liked by others on FelCom and Lori
- c. VFC committee
 - 1) Halloween part was a huge success, thanks to everyone that attended, stay tuned for other events
 - 2) Brown bag seminar November 21st 12-1pm with Scott Morgan - Speaking about Science: How to Create a Clear Scientific Presentation, Building 50 Room Number 1328/1334 (rear).
- d. Career development subcommittee
 - 1) Will be hosting a Data Science/Bioinformatics panel on November 12 in Bldg 35, Rm 610 starting at 3pm.
 - o We will have three panelists: Dr. Ioannis Kagiampakis, AstraZeneca, Scientist; Dr. Chris Barbour, Atrium, Data Scientist; Dr. Celine Hong, NIH, Staff Scientist
- e. Helana – NPA liaison
 - 1) Registration for the 2020 NPA Annual Conference opens next week! <http://ow.ly/s9nA50x11Fp>
 - 2) Developed by the NPA as a part of NPA ADVANCE, A Postdoc's Guide to Pregnancy and Maternity Leave is for women who are pregnant or planning for pregnancy during their postdoc appointments <http://ow.ly/RLhu50wI1H9>
 - 3) Currently NPA is looking for 2 diversity officers
- f. Rosario – service and outreach subcommittee
 - 1) 2 activities planned for November: Thoughtful Treasures for Children's Inn and Blood Drive
- g. Steven – Social committee
 - 1) last year FelCom had a team for the NIH gingerbread competition – keep an eye out for emails regarding this event if you would like to take part
- h. Katherine asked that subcommittees announce next meeting
 - 1) VFC next Wednesday at 1pm
 - 2) Career development subcommittee- Dec 5th 3:30
- i. Emma – OHSRPC
 - 1) Revised Scientific Review Form (SRF) in iRIS. As part of ongoing efforts to harmonize intramural IRB processes across the NIH (i.e. each of the IC's conduct their own pre-submission Scientific Review), will be starting with pre-submission Scientific Review. On 11/8/19, IRBO will release in iRIS a revised SRF for NHLBI, NCI, and NINDS to conduct a 1-month pilot. After collection of feedback from this effort, the SRF will be revised and rolled out to the remaining ICs in the iRIS system for December 2019.

4. Any other business (5 minutes)

MEMBERSHIP

FelCom Subcommittee	Co-Chairs
Career Development Committee	Diptadip Dattaroy & Xin Huang
Clinical FelCom	Vincent Chau & Anne Martini
FARE Committee	Helen Michael & Sara Young
Mentoring Committee	Fei Mo & Ashleigh Hanner
Service and Outreach Subcommittee	Rosario Jaime & Surangi Perera
Social Committee	Yingxi Chen & Steven Brooks
Visiting Fellows Committee	Vrushali Agashe & Michael Buch
Wednesday Afternoon Lecture Series (WALS)	Salina Gairhe & Valerie Darcey

FelCom Liaison Position	Liaison(s)
American Federation for Medical Research (AFMR)	Amit Dey
Animal Research Advisory Committee	Guru Nagarajan
Child Care Board	Eric Gonzalez & Melissa Mazza
Committee on Scientific Conduct & Ethics	Jillian Varonin
Foundation for Advanced Education in the Sciences (FAES)	Patrick Wright & Katherine Reding
Graduate Medical Education Committee	Jessica Zolton
Graduate Student Council (GSC)	Carla Gibbs
Office of Human Subjects Research Protection Committee (OHSRPC)	Emma Kurnat-Thoma
Medical Executive Committee	Vincent Chau & Anne Martini
National Postdoc Association	Helena Fabryova
Outreach Liaison	Craig Myrum
PRAT Liaison	Sara Young-Baird
Recreation and Welfare Committee	Tiffany Zarrella
Training Directors Committee	Belinda Hauser & André Rose
Women Scientist Advisors Committee (WSA)	Jennifer Groebner & Mona Orr

Institute/Center	Representative(s)	Institute/Center	Representative(s)
CCR-FYI (NCI)	Allison Cross	NICHD	Suna Gulay (Basic) & Jessica Zolton (Clinical)
FDA	Narayana Garimella & Fardokht Abulwerdi	NIDA	Andrew Wright
NCATS	Atena Farkhondeh Kalat	NIDCD	Matt Fishl & Braulio Pequero
NCCIH	Eleni Frangos	NIDCR	Belinda Hauser
NCI-CPFP	Anne Julian	NIDDK	Shyamala Jadhav
NCI-Shady Grove	André Rose	NIEHS	Salahuddin Syed
NEI	Dinusha Rajapakse	NIGMS	Sara Young-Baird
NHGRI	Xin Huang	NIMH	Kathy Reding
NHLBI	Matthew Hannaford	NIMHD	Kristyn Kamke
NIA	Christina Banuelos & Srijita Dhar & Maja Mustapic	NINDS	Farinaz Safavi (Clinical) & Patrick Wright (Basic)
NIAAA	Patrick Piantadosi & Danielle Sambo	NINR	VACANT
NIAID	Steven Brooks	NCBI/NLM	Gurmeet Kaur
NIAMS	VACANT	USUHS	Faith Blum

Institute/Center	Representative(s)	Institute/Center	Representative(s)
NIBIB	Sumit Chaturvedi	VRC (NIAID)	Juan Moliva & Kizzmekia Corbett

COMMITTEE & LIAISON REPORTS

American Federation for Medical Research (AFMR)

Amit Dey

No Report Submitted

Animal Research Advisory Committee

Guru Nagarajan

Nothing to Report

Career Development Committee

Diptadip Dattaroy & Xin Huang

We will be hosting a Data Science/Bioinformatics panel on November 12 in Bldg 35, Rm 610 starting at 3pm. We will have three panelists:

Dr. Ioannis Kagiampakis, AstraZeneca, Scientist

Dr. Chris Barbour, Atrium, Data Scientist

Dr. Celine Hong, NIH, Staff Scientist

This is one of our newer panels but with increasing interest from the fellows.

Childcare Board Liaisons

Melissa Conti & Eric Gonzalez

Nothing to Report

Committee on Scientific Conduct and Ethics

Jillian Varonin

CSCE had meetings on Oct. 4th and 25th. Committee discussed how the case study facilitator trainings were going – facilitators needed to be trained on how to lead the discussions with their IC's trainees before this year's case studies were released. Trainee case study discussions will take place between now and Feb. 2020. This year's case study topics include gender and sexual harassment, consenting relationships, civility in the lab, and mentoring biases. The new Responsible Conduct of Research (RCR) *Guidelines & Policies* was approved. Adding sexual harassment training as one of the core RCR competencies was discussed. Topics for next year's case studies were discussed (I suggested adding whistleblowing) and decided. Drafts of those case studies are now being reviewed.

FAES Liaisons

Patrick Wright & Kathy Reding

FAES Updates/Feedback with Fellows

- 3x year meeting with CEO of FAES to discuss fellow-specific issues. We met on October 17th. The next meeting in January 2020; meeting dates are meant to coincide with Board of Directors meetings.
- Topics discussed (highlights):
 - We will be provided with a side-by-side comparison that was conducted by FAES of competition institutes (FAES vs. FEP plan attached, we do not have one for the current year)
 - The next healthcare plan dissemination date will be given be earlier than in the past. FAES is aiming for the first week of July 2020, and the details will be the “as close to final” and emailed to every mailing list
 - FAES will reinitiate surveys to fellows
 - Current email lists for FAES announcements will be reviewed and updated to ensure that as many fellows as possible are being reached

FAES Board Meeting (October 29th)

- Education:

- Postdoc enrollment is on a decline, but may be do to an overall decline in postdoctoral fellows
- FAES continues to produce new online course materials and certificates (Advanced Studies Certificate in Bioinformatics & Data Science)
- Opportunities for postdoctoral fellows to teach FAES courses, with several FAES-run pedagogy programs
 - A three-week series for faculty (not required)
- Shifting focus on shorter term workshops in the FAES catalogue
- Student Academic Center – Renovations are in the planning phase for an expansion of the SAC to include new classrooms and meeting spaces
- FAES Housing – will be renovating and expanding (from 7 to 13 units) FAES property that currently houses postbacs, fellows, and NIH employees as needed.
- Insurance – No significant updates were discussed.

FARE Committee

Helen Michael & Sara Young

The FARE co-chairs (Helen Michael and Sara Young-Baird) are stepping down this month. Elections for the FARE 2021 co-chairs will be held at the FelCom meeting on Thursday, November 7th.

Office of Human Subjects Research Protection Committee Liaison

Emma Kurnat-Thoma

No Report Submitted

Medical Executive Committee

Vincent Chau & Anne Martini

MEC received a lecture by Dr. Supriya Menezes on Data Monitoring Committees Effective Practices.

Mentoring Committee

Fei Mo & Ashleigh Hanner

Nothing to Report

NCI Shady Grove – DCEG

André Rose

Nothing to Report

NPA Liaison

Helena Fabryova

- Smiles all around for a successful National Postdoctoral Appreciation Week (NPAW)! We'd like to thank all our members who held events and took the time to support the postdoc community. The results have been extremely positive with 159 event submissions and 556 corresponding events
- To grow and engage more with our social media followers, we'll be doing #TagAPostdocTuesday! This will be a great way for our hardworking members to get the recognition they deserve and for our followers to get to know one another.
- Save the date: registration for the 2020 NPA Annual Conference opens next week! <http://ow.ly/s9nA50x11Fp>
- Now accepting applications for 2020 Annual Conference childcare support awards <http://ow.ly/Q3wU50w2PZW> as well as applications for the 2020 Annual Conference travel awards <http://ow.ly/890v50w2PLO>
- Stocking up for back to school? Shop at <https://lnkd.in/d8JvyaP> and AmazonSmile donates to the NPA!

NPA resource

Developed by the NPA as a part of NPA ADVANCE, A Postdoc's Guide to Pregnancy and Maternity Leave is for women who are pregnant or planning for pregnancy during their postdoc appointments

<http://ow.ly/RLhu50w11H9>

myPostdoc monthly

View all past webinars in the myPostdoc archives <http://ow.ly/7bk550vXUjf>

The new POSTDOCKET is now available and includes:

- Ways to Transition to A Career in Regulatory Writing
- NPA to Kickoff 2020 Career Fair with POSTDOCKET Article Series
- University System State Budget Cuts Create Scholarly Uncertainty
- Knowing the Competition: A Different Type of Challenge in the Job Market

JOIN the NPA!

To join the NPA campus representative group, email npacampusreps@googlegroups.com and we will add you! The heart of NPA's campus representative program is to have quick and direct access to postdocs and grad students in institutions and universities across the country (and world).

For example, we've asked what their institutions did to celebrate NPAW, what their favorite part was, and what they would like to see next year.

If you would like to join the time commitment is minimal but we hope the impact created through open lines of communication will be great.

Outreach Liaison

Craig Myrum

No Report Submitted

Postdoctoral Research Associate Training (PRAT) Program

Sara K. Young-Baird

Nothing to Report

Recreation and Welfare/Health and Wellness Committees Liaison

Tiffany Zarrell

1. Attended October 8th Recreation & Welfare Association meeting:

- Will serve as an e-mail contact for future events and activities
- NIH Fitness Center <https://govemployee.com/nih/rw-services-membership/fitness-home/>

2. Upcoming fellows group runs (run at own risk, not NIH official event, not liable for any injury/etc.)

- wear reflective gear, lights, and headlamps!
- 3-5 mile routes
- Will send out a flyer
- Meet in front of Building 10 at 5:20PM, bring ID with you to get back into campus!

Fellows Turkey Trot: Tues. Nov 19th

Fellows Jingle Jog: Tues. Dec. 17th

3. Contacted Health & Wellness Council to be notified of the meeting schedule

Service and Outreach Subcommittee

Rosario B. Jaime-Lara & Surangi Perera

Announcements:

- Ongoing collaboration with Graduate Student Council (GSC) for ongoing monthly events (the 3rd Thursday of the Month)
- New Co-chair- Surangi Perera
- 2 activities planned for November:
 - Thoughtful Treasures for Children's Inn
 - Blood Drive

Upcoming/ Ongoing Events:

**Manna Food Drive Volunteer Opportunities are canceled until December due renovation

Monthly Activities	Responsible Party	Date #1	Date #2	Date #3	Date #4	Date #5	Date #6
Children's Inn Bi-Monthly Outreach	Rosario & Surangi	10/30/17	11/20/19 Thanksgiving Goodie Bags	1/16/20 Prepare Family Dinner	3/19/20 Origami	5/21/20 TBD	7/16/20 TBD
Manna Food Drive Bi-Monthly Outreach	Heather & Katelyn	x	12/19/19	2/20/20	4/16/20	6/18/20	8/20/20
One-Time Activities							
Halloween Goodie Bags for Children's Inn	Rosario & Surangi	10/30/17					
Thanksgiving/Fall Thoughtful Treasures for Children's Inn	Rosario & Surangi	11/20/19					
Blood Drive	Heather & Katelyn	11/2019	(date to be confirmed)				
Past Activities							
Leadership Initiative Youth Development Program	Tara Mowery (NLM)	7/25/19	7/26/19	8/1/19	8/2/19		
Ambassador Leaders Student Leadership Program	Tara Mowery (NLM)	7/31/19					
International Dinner at Children's Inn	Elena Hernandez-Rosario	7/31/19					
NIH Blood Drive							
NCI Scientists in the Community Outreach							
Howard University Center of Excellence Summer Program	Tara Mowery (NLM)						
JHU Center for Talented Youth Summer Program	Tara Mowery (NLM)						
Tree Planting with Casey Trees							
Helping Up Mission (Baltimore)							
Morgan State Career Conference (Baltimore)							

- Learning Undefeated- ONGOING** (an organization that offers STEM education and career opportunities to underserved communities) is looking for judges for the Maryland BioGENEius Challenge. It is done **virtually and the commitment is 1-2 hours**. Support these high school students as they pursue their interest in STEM. More information is included below. If you have questions, please contact: Ali Main (Learning Undefeated Event and Travel Coordinator)
Ali@learningundefeated.org. www.learningundefeated.org | @learningUNDFTD
- Helping Up Mission:** <https://helpingupmission.org/> (Baltimore, ongoing) You can volunteer in downtown Baltimore to help at a homeless shelter doing a variety of activities; GED prep, tutoring, and computer skills.

Please contact Maria Wetherington (maweth821@gmail.com) at the HUM for further information on training and participation, etc.

Social Committee

Yingxi Chen & Steven Brooks

No Report Submitted

Training Directors Committee

Belinda Hauser & André Rose

The New TDC chair for is Dr. Elyssa Monzack of NIDCD.

Postdoctoral Subcommittee:

1. To discuss the importance of making Visiting Fellows who are interested in transitioning to H-1B visa positions in industry aware of how limited the opportunities are. They should also be aware of the importance of timing, advanced preparation and being well-informed about the process. They should also have alternative career plans that they can pursue.
2. Subcommittee will be reaching out to gather information on respective IC training office websites. We're interested in how the websites were developed, the content, maintenance, etc.

CCR-FYI

Allison Cross

Nothing to Report

NIAID

Steven Brooks

No Report Submitted

Visiting Fellows Committee

Vrushali Agashe & Michael Buch

Co-chairs: Vrushali AGASHE, Michael BUCH

Secretary: Elias PADILHA

Social subcommittee: Maja BUSZKO, Andrea CONTE, Emma GROARKE, Subhasis RAY

Country rep. coordinator: Selami DEMIRCI

Sciences Voices from Home (SVH): Fany MESSANVI

Brown Bag seminars: Ashish SHARMA

Communication - Webpage: open position

OITE advisor: Ulli KLENKE

1. VFC Social

Past events:

- Saturday, October 26th, **Fellows into the Wild**, Harpers Ferry, 22 participants.
- Thursday, October 31st, 6-9 pm. **VFC Social Networking Event** – Cancelled due to proximity with the Halloween party.
- Friday, November 1st, **VFC Annual Halloween Party**, 6.30 to midnight, FAES house, 150 participants.

Future events:

- Saturday, November 23rd, **Fellows into the Wild**, Location and time TBD.
- Thursday, TBA, 6-9 pm. **VFC Social Networking Event**, Location and time TBD.
- Visit to a Mosque, Diyanet Center of America, DC Synagogue or America's Islamic Heritage Museum in DC.

2. Science Voices from Home

Past events:

- Science Voices from Home: Germany; November 6, Building 50, Room 1227.

Future events:

- Date and Location TBD Science Voices from Home: Russia, November

- Date and Location TBD Science Voices from Home: Portugal, December
- Date and Location TBD Science Voices from Home: Italy or Ireland, January

3. Brown Bag Seminar

- Thursday, November 21st, 12-1pm, Scott Morgan Brown Bag - Speaking about Science: How to Create a Clear Scientific Presentation, [Building 50 Room Number 1328/1334 \(rear\)](#).

4. Open Positions at VFC

- We are seriously looking into filling this position. Any interested candidates please get in touch with Michael or Vrushali.
- A position is still open in the **Communication team**, as the new VFC website admin.

5. Halloween party

- November 1st, 2019, FAES house. The party was a great success and was a sold out event!
- 145 tickets sold online + 5 at the door.
- We very much appreciated the help from the Jenna Lieberman, Carla Gibbs, Jason Avery and all the members of the VFC!
- Thank you to Alberto Ceccon and Daphnee Villoing, who provided music.
- Costume contest winners kindly sponsored by the FAES bookstore, 1st 20\$ FAES gift card, 2nd Mug, 3rd Water bottle.
- Grateful to the FAES staff, led by Stephanie Conticchio.
- Finances and Report to be coming within the next couple of weeks.

6. Next VFC meeting

- 11/13/2019, 1:00 - 2:00 pm; Main campus, Building 2, Room 2W15.
- Call in No: 1-(866)-556-1965. Participant code: 2706089

WALS Subcommittee

Salina Gairhe & Valerie Darcey

Date	Speaker	Home Institute	Title of the Talk
Nov 6	Craig M. Crews, Ph.D.	Yale University	PROTAC-mediated protein degradation: a new therapeutic modality
Nov 20	Ralph R. Isberg, Ph.D.	Tufts University School of Medicine	Bad Deeds Go Unpunished: The vacuole guard hypothesis and pathogen intracellular growth

Women Scientist Advisors Committee

Jennifer Groebner & Mona Orr

The WSA Scholar symposium has scheduled for Thursday, April 13th at 1pm in Wilson Hall.
The Anita Roberts Lecture has been scheduled for May 14th at 11:30am in Lipsett Auditorium.

ELECTIONS

Fellows Award For Research Excellence (FARE) Co-Chairs (2)

1. **Snehal Gaikwad, (NCI-CCR)**

Biography: Dr. Snehal Gaikwad is currently a postdoctoral fellow in Laboratory of Cancer Biology and Genetics, CCR, NCI. In Dr. Beverly Mock's Lab, Snehal has focused her research on understanding the molecular modulators of proteasome inhibitor resistance in multiple myeloma and seeking to develop combined therapeutics in treatment of this disease through *in vitro* and *in vivo* myeloma models. Her research interests include the investigation of drug-resistance mechanisms in cancer and their role in its progression.

Statement of Interest: Researchers commonly focus on their lab duties, while an important aspect of a successful career 'professional networking' is set aside. Joining a FARE Committee Co-chair position will enhance professional development with soft skills like leadership, communication, teamwork and organization of a scientific event. As a previous FARE-2019 committee member, I have a good exposure of how this event works. Hence, I would like to contribute more on this event working as a co-chair. Also, I have a strong support from my mentor to volunteer in this event.

2. **Alix Warburton (NIAID)**

I would like to apply for the position of Fellows Award for Research Excellence (FARE) Committee Co-chair. I am a fourth year Visiting Fellow with a strong interest in pursuing a career in Scientific Communications. I am a previous winner of the FARE Travel Award and was selected as a chief judge for the FARE 2018 Epigenetics abstract review panel. In addition, I have further experience in reviewing scientific abstracts and coordinating scientific events through my role as a co-chair at the Cancer Virology and HIV Think Tank Symposium, National Institutes of Health 2017, and as a chief judge at the Postbac Poster Day, 2017-2019. This experience would further elevate my communication and leadership skills and give me invaluable insight into the organization of a scientific event.

3. **Leanne Low (NIAID)**

My name is Leanne Low and I am currently a second year Visiting Postdoctoral Fellow working in the Laboratory of Malaria and Vector Research at the National Institute of Allergy and Infectious Diseases (LMVR/NIAID). I would like to be considered to be a co-chair of the 2021 FARE committee. During this past year as a new postdoctoral fellow, I was introduced to the FARE program and served on the FARE2020 committee. I found it to be an interesting and rewarding process. During my time on the committee, I helped recruit several scientific interest groups, as well as contributed to the overall running of program. I believe the FARE awards to be a very valuable program for the community of NIH fellows, as it not only allows us to showcase our work, but also to be critically assessed by our peers and be awarded for our hard work. The provision of a travel award is also a great motivator and opportunity for researchers to attend conferences they may not have been able to. I further believe that the recruitment of SIGs is an additional great incentive for early-career researchers to present their work and found many SIGs welcomed the opportunity to be involved. I commend Drs. Michael and Young-Baird for leading a very successful FARE awards and I would like the opportunity to follow in their footsteps and build upon their success. Thank you for your consideration.