

NIH Fellows Committee Agenda
Thursday, April 4, 2013
Wilson Hall, 3rd Floor, Building 1

- 1. Welcome New Members**
- 2. Introductions of Committee At-Large**
- 3. March minutes- approval**
 - a. **Minutes approved**
- 4. Remarks:**
 - a. FelCom Officers
 - b. Office of Intramural Training and Education (OITE)
 - c. Office of Intramural Research (OIR)
- 5. New Business**
 - a. Elections for upcoming open positions: Child Care Board Liaisons (2), ~~women's scientific advisory board~~ (1) (Aimee not leaving do not need to elect new person), IPRWH liaison (1).
 - b. Facebook page

6. Subcommittees and Liaison Reports

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|---|---|
| a. Animal Research Advisory Committee | <i>Lara el Touny</i> |
| b. Career Development Committee | <i>Sandip De & Elyssa Monzack</i> |
| c. Child Care Board Liaison | <i>Clara Bodelon & Nirali Shah</i> |
| d. Clinical FelCom | <i>Kenneth Remy & Srinivas Vourganti</i> |
| e. Committee on Scientific Conduct & Ethics Liaison | <i>Peter Winter</i> |
| f. FAES Liaison | <i>Jue Chen & Ji Yan</i> |
| g. FARE Committee | <i>Iain Scott & Clarisa Buckner</i> |
| h. Graduate Medical Education Committee | <i>Joel Stoddard & Ali Abbas Syed</i> |
| i. Human Subjects Research Advisory Committee Liaison | <i>Joseph Kim</i> |
| j. IPRWH Liaison | <i>Remy Brim</i> |
| k. Job Networking Committee | <i>Shekhar Jha & Adeola Makinde</i> |
| l. Medical Executive Committee Liaison | <i>Srinivas Vourganti & Kenneth Remy</i> |
| m. National Postdoc Association Liaison | <i>Monica Deshpande</i> |
| n. Recreation and Welfare Committee | <i>Jeanne Morin-Leisk</i> |
| o. Service Outreach Subcommittee | <i>Shu Chen & Julien Senac</i> |
| p. Social Committee | <i>Anna Sundborger & Christiane Kuschal</i> |
| q. Training Directors Committee Liaison | <i>Cristina Rangel & Julien Senac</i> |
| r. Visiting Fellows Committee | <i>Vatsalya Vatsalya & Jithesh Veetil</i> |
| s. WALs Committee | <i>Shan He & James Keller</i> |
| t. Women Scientist Advisors Committee Liaison | <i>Clarisa Buckner & Aimee Hollander</i> |
| u. AFTR Liaison | <i>Arunima Gosh & Soumya Chatterjee</i> |

7. Adjournment

Next meeting: Thursday, May 2, 2013 in Building 1, Wilson Hall

Officers:

There will be no Felcom meeting in July

The June Felcom meeting will be a potluck along with developing ideas and agendas for the next year

Elections next month

Liaisons please let the committee know when you are leaving so they can prepare for your replacement

OITE:

Postbac poster day – may 1st. sign up as a judge!!

Fellows diversity counsel:

Sharon Milgram (director of OITE) is tossing around the idea of a fellow's diversity counsel.

Different groups of diversity will host mixers – if any one is interested contact Lori

Take your child to work day:

Fellows should host an event for fellows and postdocs who have kids and bring them to work (next year because not enough time this year). An event to think about (thank Sue for the idea) is oobleck – its messy so cover the floor (http://en.wikipedia.org/wiki/Non-newtonian_fluid#Oobleck)

Career symposium:

May 14th. All day. See the OITE website for more information. 16 different careers represented.

Anyone can come – do not have to be a member of NIH

ORS:

Clinical research day – April 10th. Dr. Collins will talk along with others followed by tours of clinical center

Accepting applications for lascar research scholars program. For clinicians only.

Subcommittees:

Graduate student seminar series. April 18th is next seminar. High quality talks!!

Graduate student counsel wants a committee set up for mentoring graduate students – feedback about talks/posters and other mentoring activities (job opportunities, what's it like to be a postdoc, etc.). Critiquing talks is the top priority.

Dire need of another speaker for Careers in core facilities and service companies. Needs to be a female from outside the NIH and there is no travel budget.

Travel:

Felcom should put together a document to give to (Michael Gottesman) on the importance of travel. Personalize the conference and its importance to research and the NIH's mission. Need data to support claims. E-mail the committee with any issues you had with conferences, both positive and negative, so that they can be incorporated in the document.

ASBMB has nice article on travel:

<http://www.asbmb.org/uploadedFiles/ASBMBToday/Content/Archive/ASBMBToday-2013-04.pdf>

FARE committee:

Thank you for registering!!! Committee is lacking judges in immunology and cancer and currently recruiting more members in those areas. Judging starts April 15th.

NIDDK training director has left and his position was terminated.

New FAES library with computers, internet, food/drinks on first floor building 10 will open soon.

FELCOM April 2013

SUBCOMMITTEE & LIAISON REPORTS

Animal Research Advisory Committee

Lara el-Touny (NCI)

Nothing to report.

Career Development Committee

Sandip De (NICHD) & Elyssa Monzack (NIDCD)

Co-chairs: Sandip De (NICHD) & Elyssa Monzack (NIDCD)

Members: Cory Lago (NHLBI), Hui Cheng (NIAID), Lori Conlan (OITE), Chao Jiang (NIAMS), Paul Keller (NIAMS), Ashley Kennedy (NIDA), Kristina McLinden (NINDS), Amanda Melillo (FDA/CBER), Amarjit Mishra (FDA), J Jairo Montezuma-Rusca (NHLBI), Jennifer Plank (NIDDK), Meghan Mott (NIAAA), Nadine Samara (NIDDK), Christina Schindler (NICHD), Pabak Sarkar (NIAAA), Oscar Vidal (NHLBI), Olga Pavlova (NIDDK) GSC Pathway Members: Vandana Sekhar (NIAID)

The Career Development committee last met on 3/27/13 and our next scheduled meeting is on 5/2/13. Our last seminar, “Careers in Government” (3/11/13) was very well attended (~65 attendees). The seminar was video-cast and link to the seminar is available on the OITE website (<https://videocast.nih.gov/PastEvents.asp>). Our next seminar will be “Careers in core facilities and service companies” on 4/22/13 at bldg. 50 from 3-5 pm. There will also be a networking event from 5:30-7.00 pm.

The “Careers in core facilities and service companies” seminar will be video-caste and a link to the video will be provided on the OITE website for those who are unable to attend.

Childcare Board Liaison

Nirali Shah (NCI), Clara Bodelon (NCI)

Nothing new to report. Elections for two new liaisons will be held next month.

Clinical FelCom (ClinFelCom)

Kenneth Remy (CC) & Srinivas Vourganti(NCI)

Meeting is this Monday at 4:30 in the 4th floor board room. Elections for clinical felcom co chair will be held.

Results of the Clinical felcom survey are as follows:

The survey was sent to all 277 current fellows and 98 responded, which is a response rate of approximately 35 percent. First year fellows made up 27.6 percent of the respondents; the rest were had all been at NIH longer than one year. Respondents represented the Institutes relatively evenly, with NCI having the most. Some survey questions echoed those from the Culture of Safety survey, such as whether respondents felt that the care delivered at the CC was safe, to which almost 91 percent said yes. Respondents also identified care areas and processes for safety improvements. In response to how comfortable fellows felt reporting safety issues to their supervisor, 76 percent felt always comfortable, 14.4 said usually, and about 9 percent said never.

For the usage of CRIS and radiological testing, among other topics. 40 percent of respondents reported difficulty ordering tests, with CT and ultrasounds being the most problematic. Respondents also highlighted

the difficulty of ordering tests after hours and recommended extending hours for staff and reducing redundancies in the test ordering procedure.

As far as the CC's strengths in patient care from the survey, respondents mentioned the diversity of patients, resources, translational studies and therapies, rapid access to specialized testing, time with patients, collaboration, fewer barriers to care, and the excellence of staff, among others.

For weakness, pediatric care, lack of pediatric ICU and related services, OR scheduling, lack of urgency in delivering certain tests, outdated best practices, and fellow mentoring were mentioned, among others. As ways to improve, respondents recommended adding hospitalists during both the day and night in order to assist the existing specialty and subspecialty teams.

Committee on Scientific Conduct & Ethics

Peter Winter (NIBIB)

Nothing to report.

FAES Liaison

No Report Submitted

FARE Committee

Iain Scott (NHLBI) & Clarisa Buckner (NIAID)

Members: Anastasia Aksyuk (NIAMS); Meghan O'Donoghue Altman (NIAID); Pere Puigbo Avalos (NLM/NCBI); Jordan Beach (NHLBI); King Leung Fung (NCI); Leah Matzat (NIDDK); Tiffany Nguyen (NHLBI); Jennifer Seedorff (NIAID); Jessica Smith (NCI); Joseph Tiano (NIDDK); Brajendra Tripathi (NCI); Janani Varadarajan (NCI).

FARE 2014 application submission closed on March 20th. The deadline for mentor approval was on March 27th. Approximately 940 abstracts will be judged for the FARE award. Abstract evaluation will begin on April 8th. Thank you FelCom for registering to be judges. We may ask institute representatives to recruit within their institutes for judges in areas we are lacking in. Please keep an eye out for emails.

Graduate Medical Education Committee

Joel Stoddard and Ali Abbas Syed

Meeting held on April 3rd.

The ACGME institutional site visit will be on May 1st. The ACGME will accredit the NIH to train fellows and residents and may administer citations for areas of weakness. Please be aware.

Clinical Fellows' Report to GMEC. A QI/QA survey was administered in Feb 2013 via Survey Monkey (35% response rate n=98) of clinical fellows at the NIH Clinical Center (CC). It had been reported to MEC. Some highlights: About 9% of respondents considered patient care is not safe at the CC. About 14% of respondents felt that there was at least some compromise to patient safety and would be uncomfortable discussing with their supervisor. Order entry errors were commonly reported (55%). A large minority (40%) reported that radiologic tests were difficult to order. Another minority (24%) thought consultations were difficult to order. Several specific positive and negative aspects of providing care at the CC were mentioned. See full report if interested. Members of GMEC were interested in following up.

MD's without a research degree may consider the Duke Program to earn an M.S. in clinical science. Please talk to your program director if interested. It is costly in terms of time (requires a thesis &

coursework) and money. However, it is good for stats and credibility. The application cycle is over for this year. Consider next year.

Human Subjects Research Advisory Committee

Joseph Kim (NCI)

No Report Submitted.

IPRWH Liaison

Remy Brim (CC)

Nothing to report. Election for new representative at next meeting.

Job Networking Committee

Shekhar Jha & Adeola Makinde (NCI)

No report submitted.

Medical Executive Committee

Kenneth E. Remy

MEC met on Tuesday, April 2, 2012. Topics included increasing pediatrics needs at the clinical center. Minutes from previous meeting are as follows:

Announcements—Dr. Gallin

- The Advisory Board for Clinical Research (ABCR) met on March 18th and discussed the Clinical Center's budget, among other topics. The ABCR voted to recommend the commitment base budget.
- NIH leadership will be meeting with Congressional chiefs of staff to present and discuss the proposed third party recovery pilot program.
- Dr. Gallin updated the MEC on the U01 collaborative grants. The grants are due on March 21st; so far the CC has received 74 letters of intent, 54 of which were reviewed and found acceptable to move forward.
- Dr. Gallin presented a draft document written by Dr. Merke in response to a meeting recently held on the future of pediatrics at the CC. Dr. Gallin asked MEC members to read the document and be prepared to discuss the topic at the MEC's next meeting.

Clinical Fellowship Committee Safety and Quality Survey Results Summary—Dr. Remy- As above in clinical fellowship committee report.

Dr. Remy presented to the MEC an overview of the results of the clinical fellows' safety survey results. The survey was sent to all 277 current fellows and 98 responded, which is a response rate of approximately 35 percent. Dr. Remy went over the demographics of the survey respondents, various examples of the survey's questions, and then the actual results. First year fellows made up 27.6 percent of the respondents; the rest were had all been at NIH longer than one year. Respondents represented the Institutes relatively evenly, with NCI having the most. Some survey questions echoed those from the Culture of Safety survey, such as whether respondents felt that the care delivered at the CC was safe, to which almost 91 percent said yes. Respondents also identified care areas and processes for safety improvements. In response to how comfortable fellows felt reporting safety issues to their supervisor, 76 percent felt always comfortable, 14.4 said usually, and about 9 percent said never.

Dr. Remy also went over responses to questions regarding the usage of CRIS and radiological testing, among other topics. 40 percent of respondents reported difficulty ordering tests, with CT and ultrasounds being the most problematic. Respondents also highlighted the difficulty of ordering tests after hours and recommended extending hours for staff and reducing redundancies in the test ordering procedure.

As far as the CC's strengths in patient care from the survey, respondents mentioned the diversity of patients, resources, translational studies and therapies, rapid access to specialized testing, time with patients, collaboration, fewer barriers to care, and the excellence of staff, among others.

For weakness, pediatric care, lack of pediatric ICU and related services, OR scheduling, lack of urgency in delivering certain tests, outdated best practices, and fellow mentoring were mentioned, among others. As ways to improve, respondents recommended adding hospitalists during both the day and night in order to assist the existing specialty and subspecialty teams.

Clinical Research Metrics—Dr. Gallin

Dr. Gallin presented to the MEC a draft list of clinical research metrics to measure quantifiably the research conducted at the NIH Clinical Center. The metrics had been broken down into four broad categories: structure measures, process measures, outcome measures, and output measures. Dr. Gallin led the MEC in a discussion of specific proposed metrics and asked for members' continued input.

Protocol and related measures engendered significant discussion, specifically surrounding how to most accurately measure time from protocol submission to first patient enrollment and the various stages in between and after. The Committee also discussed possible metrics surrounding the tenuring of clinical researchers and appropriate registration and reporting of clinical trials.

The list of proposed metrics will be sent to MEC members electronically and the process of refining the metrics will be ongoing.

NPA Liaison

Monika Deshpande (NCI)

Members: Anastasia Akxyuk (NIAMS); Meghan O'Donoghue Altman (NIAID); Pere Puigbo Avalos (NLM/NCBI); Jordan Beach (NHLBI); King Leung Fung (NCI); Leah Matzat (NIDDK); Tiffany Nguyen (NHLBI); Jennifer Seedorff (NIAID); Jessica Smith (NCI); Joseph Tiano (NIDDK); Brajendra Tripathi (NCI); Janani Varadarajan (NCI).

FARE 2014 application submission closed on March 20th. The deadline for mentor approval was on March 27th. Approximately 940 abstracts will be judged for the FARE award. Abstract evaluation will begin on April 8th. Thank you FelCom for registering to be judges. We may ask institute representatives to recruit within their institutes for judges in areas we are lacking in. Please keep an eye out for emails.

Recreation and Welfare Committee

Jeanne Morin-Leisk (NIDDK)

Nothing to report.

Service and Outreach Subcommittee

Shu Hui Chen (NIAID) & Julien Sénac (NHGRI)

Committee Members: Ash, Jessica (NIH/NIA/IRP-Baltimore); Janelins, Brian (NIH/NIAID); Marino, Natascia (NIH/NCI); Reed, Tiffany (NIH/NCI); Yan, Jia (NIH/NIAAAA)

Past Event:

FelCom SOS Event: Food & Friends Saturday March 9th 9am – noon

The FelCom Service and Outreach Subcommittee (SOS) had a FUN and EXCITING volunteer event with Food & Friends!

Next Event:

- TBA: We will be contacted to evaluate the "Lab Challenge" when all entries are in from Office of Science Education. See the link for more information about this contest:
<http://science.education.nih.gov/NIHLabChallenge.nsf/index.xsp?page=Home>

Still in the works:

Safra Lodge Food drive: TBA

We are looking into having an outreach Girl Scouts science day with the troop we worked with last year. We had a phone conference with Camillea Graham coordinate dates and time.

- They are also wanting to participate with a hosted event again at the Family Lodge
 - We need dates and times and celebratory ideas to do with the Lodgers.
 - Tentative dates are weekends during March.
 - Alternatively, we are welcome to contact the Clinical Center Events Coordinator to set up the science part before moving over to the lodge for a luncheon.
 - Work with the Girls on DNA extractions
 - Have the girls lead DNA extractions at the clinical center
 - Give a short presentation on genetics and SNPs, etc.
 - Q&A

OSE collaboration

- Topics brainstormed:
 - Postdoc seminar series for college students. May have found support from an IC for this idea. Still in talks.
 - This might be worthwhile if we can collaborate with a college career center and do on weekends/night seminars

Social Committee

Anna Sundborger (NIDDK) & Christiane Kuschal (NCI)

Members: Shu Hui Chen (NIAID)

In March we had a Happy Hour on Wednesday 6th at Pizzeria da Marco and on Wednesday 20th at Black Finn. We also went Bowling at the Naval Medical Center Sunday 17th (in conjunction with OITE). For April we plan Happy Hour the 10th at the Pizzeria and the 24th at Black Finn. We also plan a bike tour to Alexandria on the 21st.

Training Directors Committee

Cristina Rangel (NCI) & Julien Senac (NHGRI)

Training directors met on March 21st.

Dr. Belen Hurle, presented the Smithsonian genome exhibit as she did in our previous meeting.

Dr. Sharon Milgram presented some changes in K99 policies, that will be beneficial for postdoctoral fellows who contemplate the idea to apply to this prestigious grant.

Finally the committee discussed the potential to provide retirement benefits for postdoc. They know that this could be an important improvement to our training experience. For now they are studying various options and be assure that FelCom will take part in the discussion to protect your interest.

Visiting Fellows Committee

Vatsalya Vatsalya (NIAAA) and Jithesh Veetil (NIAAA)

Brown Bag team led by Ravi Yedidi is conducting a seminar on visa and immigration issues during late April 2013. The speaker of the seminar is Mr. Zapata, Director of DIS. Date and timing of event would be circulated with the listserv listings by next week.

VFC organizes and hosts the Science Voices from Home (SVH) program for fellows interested in careers abroad. On March 12, 2013, SVH hosted Prof. Jonathan Flint from the Departments of Psychiatry and Experimental Psychology, Merton College at the Wellcome Trust Centre for Human Genetics at Oxford University. He also participated in an interactive session to discuss his perspective on career and grant opportunities in the UK. This event was aimed at all NIH Fellows interested in research in the UK.

VFC web-link was reorganized and information links for various activities and country groups are available at: <https://www.training.nih.gov/felcom/visitingfellows2>.

VFC is currently recruiting interested visiting fellows to join various projects at VFC like SVH, newsletter and webpage development. All visiting fellows who are interested in participating and bringing fresh ideas of activities to promote international community and career development are encouraged to join the VFC monthly held at Bldg. 2, on 15th April 2013.

WALS Committee

Shan He (NIDCD) & Pere Puigbo Avalos

Members:

Sally Davis (NIAID), Panpan Yu (NHLBI), Meghan Drummond (NIDCD), Weili Cai (NICHD), Shuxi Liu (NINDS)

We're preparing Dr. Scott Lowe's visit at Apr 15th. May need IC representatives to disseminate the info to fellows for lunch.

Women Scientist Advisors Committee (FDA-CBER)

Clarisa Buckner (NIAID) & Aimee Hollander

No report submitted.

NIA- Baltimore

Irene Avila & Peter Sykora

The first Friday of the month, we had a joint social event with NIDA. We had our IC retreat on the 27th-28th of March. Poster presentations by post-doc's and graduate students were judged for the prestigious Nathan Shock award. Other poster presentation winners were awarded either 1-week parking in front of the BRC or a home cook meal with our Scientific Director.

NIEHS-North Carolina

Sonika Patial & Jim Aloor

No report submitted.

NCI-Frederick

Cristina Rangel

13th Annual CCR Fellows and Young Investigators Colloquium

It was held March 25-26, 2013 in the Advanced Technology Research Facility, ATRF, Frederick, MD. Opening Remarks by Dr. Majda Hazndar and John Simmons, Co-chairs, CCR-FYI Steering Committee, Dr. Jonathan Wiest, Associate Director, Office of Training and Education, CCR, NCI and Dr. Robert Wiltrout, CCR Director.

- Planned entirely by the CCR-FYI Colloquium Subcommittee; providing leading and management opportunities
- Oral and poster presentations by CCR fellows
- Travel awards of \$1,000 were offered to outstanding oral and poster presenters, to use for their travel to future scientific conferences
- One post-baccalaureate fellow was chosen outstanding based on best abstract/oral presentation at the Colloquium

Keynote Speakers

- Saraswati Sukumar, PhD, Co-Director The Sidney Kimmel Comprehensive Cancer Center at Johns

Hopkins University

- Michael Gottesman, PhD, Chief, Laboratory of Cell Biology, CCR, NCI
- Pamela Ohashi, PhD, FRSC, Department of Immunology, Campbell Family Institute, University of Toronto

Outstanding Postdoctoral Keynote Speaker

- Brid Ryan, PhD, MPH, Research Fellow, Laboratory of Human Carcinogenesis, NCI

Survivorship Highlight

- Noreen Fraser, Founder, Noreen Fraser Foundation

Workshops

- Transition to Academia
- Careers in Public Health
- Technology Transfer and Patents
- Science Education
- Science Culture in Industry
- Federal Careers
- International Opportunities
- Careers in Science Writing

Career Fair

- Several Companies/Organizations, including Biotech/Industry, Professional Societies/Advocacy Groups, International Research Foundations, NIH Resources and Core Facilities, and other Foundations/Organizations were present in the Colloquium.