1. **Welcome New Members**
2. **Introductions**
3. **Approval of November minutes**
4. **Remarks (10 minutes):**
   a. FelCom Officers: Katherine Reding, Peter Demaria, Eric Gonzalez, Allison Cross
   b. Office of Intramural Training and Education (OITE): Lori Conlan
   c. Office of Intramural Research (OIR): Charles Dearolf

5. **New Business (25 minutes)**
   a. “Bethesda Postdocs” Facebook Page and Google Group – Updates

6. **Subcommittee and Liaison Announcements (15 minutes)**
7. **Any other business (5 minutes)**

**Next meeting: January 3rd, 2019**

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**MINUTES**

1) **Meeting called to order 4:06pm**
2) **November meeting minutes approved**
3) **Remarks (10 minutes):**
   o FelCom Officers: Katherine Reding, Peter Demaria, Eric Gonzalez, Allison Cross
     - Katherine:
     - Trying to get reports from subcommittee liaisons and chairs by Tuesday at 5pm instead of Wednesday, this will continue, please send by Tuesday
     - Next month we will be holding an election for a new Human Subjects Research Advisory Committee liaison
   o Office of Intramural Training and Education (OITE): Lori Conlan
     - Don’t forget about upcoming town hall meeting, Friday 12/7, focused on harassment
     - Tomorrow afternoon, 12/7, is the OITE holiday party, come buy and get a free cookie
   o Office of Intramural Research (OIR): Charles Dearolf

4) **New Business**
   o “Bethesda Postdocs” Facebook Page and Google Group – Updates
     - Steven Brooks
     - Facebook page - thanks for all the input everyone has provided, will be asking Lori to disseminate Facebook page to all new fellows and it is officially opened to everyone
     - Google group- lot of changes made after meetings, group should be good resource for fellows in the area, please sign up and give feedback, will like to have this disseminated to everyone after our next FelCom meeting

5) **Subcommittee and Liaison Announcements**
   o Allison, NCI-CCR representative
     - CCR Fellow and Young Investigators (CCR-FYI) is running our annual Holiday Gift Drive benefitting The Children’s Inn at NIH. Help stock the “Gingerbread Gift Shop” for The Children’s Inn at NIH. Please see agenda for more details of types of gifts requested and drop-off box locations.
Ulrike & Daphnée, Visiting Fellows Committee
- **Friday, December 7th, 6-9pm**: DMV postdocs Holiday social networking event, at The Front page – wear ugly sweater
- **Saturday, December 8th (Sunday December 9th, depending on weather)**: Fellows into the Wild! Visiting US Botanic Garden at National Mall followed by the Ice Rink at Sculpture Garden, National Gallery of Art. meet at Judiciary Square metro station at 1pm.
- VFC will be hosting brown bag seminar about antiharassment for visiting fellows next year – Lori asked that VFC contact her with this info, as other stuff is being planned (like town halls) and Lori wants to avoid people doing double work
- Ulrike & Daphnée will be stepping down as VFC co-chairs at the beginning of next year – if you’re interested in getting involved in the VFC and potentially serving as FelCom co-chairs for VFC you should join VFC meeting that occur at end of the month- position will be open probably in February – look out for emails from VFC to get involved!

Yingxi, Social Committee
- Thanks to everyone who helped with the Gingerbread house decorating! Now is the time to go and vote for the FelCom Gingerbread House #48- there are 4 ways to vote, voting will continue through Dec. 13th
- 4 ways to vote
  - Visit the NIH CC and vote in person
  - If you already have the NIHCC “Take me there” app, you can vote on the “Gingerbread House Favorites”.
  - Download the free NIHCC app and vote on your phone (friends/family can do this too): www.takemethere.cc.nih.gov
  - We have been told there will be Facebook voting, but the photos are not up yet: www.facebook.com/NIHClinicalCenter. Share this link with family and friends! Only “likes” and “shares” on/from the NIH FB page count, so make sure you and your friends/family vote for us there, and not on a repost to your page.

Career Development Committee
- Next panel “Careers in Medical Affairs” will take place on Wednesday, December 12th 3-5PM in Building 35, Room 640.

Helena, NPA Liaison
- 2019 NPA Annual Conference is now open! Early bird pricing available for participants registering by January 11.
  - The Career Fair will take place after the conclusion of the 2019 Annual Conference. Both events will be held at the Rosen Centre Hotel in Orlando, FL.
- Are you interested in going to conference and promoting your subcommittee? Talk to Helena and she can help you prepare your poster.
- Interested in helping NPA raise money? shop amazon smile and choose NPA as your charity

Katherine, FAES Liaison
- FAES Graduate School Spring 2019 Registration Now Open Online; Open House on January 17
- Open house is great way to find out more information about specific classes and determine if they are what you are looking for.

6) Meeting Adjourned 4:33pm
7) Next meeting: January 3rd, 2019
## MEMBERSHIP

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<td>Suna Gulay &amp; Fany Messanvi</td>
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<td>Clinical FelCom</td>
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<td>Mentoring Committee</td>
<td>Fei Mo &amp; Anshika Jain</td>
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<td>Public Relations Subcommittee</td>
<td>Alexis Carter</td>
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<td>Service and Outreach Subcommittee</td>
<td>Sarah Hawes &amp; Mahamat Babagana</td>
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<tr>
<td>Social Committee</td>
<td>Yingxi Chen &amp; Steven Brooks</td>
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<td>Visiting Fellows Committee</td>
<td>Ulrike Boehm &amp; Daphnée Villoing</td>
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<td>Wednesday Afternoon Lecture Series (WALS)</td>
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<td>Amit Dey</td>
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<td>Animal Research Advisory Committee</td>
<td>Guru Nagarajan</td>
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<td>Child Care Board</td>
<td>Blake Warner &amp; Cynthia Abou Zeid</td>
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<tr>
<td>Committee on Scientific Conduct &amp; Ethics</td>
<td>Christina Fang</td>
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<td>Foundation for Advanced Education in the Sciences (FAES)</td>
<td>Patrick Wright &amp; Katherine Reding</td>
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<td>Graduate Medical Education Committee</td>
<td>Jessica Zolton &amp; Kannan Kasturi</td>
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<td>Graduate Student Council (GSC)</td>
<td>Assaf Magen</td>
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<td>Human Subjects Research Advisory Committee (HSRAC)</td>
<td>Rachel Sparks</td>
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<td>Medical Executive Committee</td>
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<td>Helena Farkasova</td>
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<td>Outreach Liaison</td>
<td>Craig Myrum</td>
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<td>PRAT Liaison</td>
<td>Abhi Subedi</td>
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<td>Recreation and Welfare Committee</td>
<td>Nisha Nagarsheth</td>
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<td>Training Directors Committee</td>
<td>David Borrego &amp; Belinda Hauser</td>
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<td>Women Scientist Advisors Committee (WSA)</td>
<td>Jennifer Groebner &amp; Mona Orr</td>
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<tr>
<td>CCR-FYI (NCI)</td>
<td>Allison Cross</td>
<td>NICHD</td>
<td>Suna Gulay</td>
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<td>David Borrego</td>
<td>NIEHS</td>
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<td>Xin Huang</td>
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<td>Fei Mo</td>
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<td>Tingfen Yan</td>
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<tr>
<td>NIA</td>
<td>Christina Banuelos &amp; Rebecca McPherson &amp; Maja Mustapic</td>
<td>NINDS</td>
<td>Brian Trummer (Clinical) &amp; Patrick Wright (Basic)</td>
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<td>Carlos Cortes (Clinical) &amp; Chuck Chen (Basic)</td>
<td>NINR</td>
<td>Cassandra Pattinson</td>
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<td>NIAID</td>
<td>Steven Brooks</td>
<td>NCBI/NLM</td>
<td>Gurmeet Kaur</td>
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<td>VACANT</td>
<td>USUHS</td>
<td>Faith Bloom</td>
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<tr>
<td>NIBIB</td>
<td>Sumit Chaturvedi</td>
<td>VRC (NIAID)</td>
<td>VACANT</td>
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COMMITTEE & LIAISON REPORTS

American Federation for Medical Research (AFMR)  
Amit Dey

No report submitted

Animal Research Advisory Committee  
Guru Nagarajan

1. Upon approval from Office of Laboratory Animal Welfare (OWAL), new updates to American Veterinary Medical Association (AVMA) euthanasia guidelines are expected to be published in Feb 2019.
2. With increasing awareness for adoption of retired laboratory animals, the Division of Veterinary Resources (DVR) works with different IC’s in support of adoption policies. This includes the American College of Laboratory Animal Medicine (ACLAM) position statement and transfer of animal ownership. Particularly, the DVR uses American Association for Laboratory Animal Science (AALAS) animal adoption form which includes 12 institution policy. The DVR is also collaborating with “Homes for Animal Heroes” - HAH [not affiliated with the NIH] for different adoption programs.
3. The Food and Drug Administration (FDA) has proposed a study to limit the use of dogs in certain research studies. This proposal is aimed to meet with reducing, replacing and/or refining the use of animals in research and is accepting public comments. For more information please visit www.regulations.gov and see FDA-2018-N-3345.
4. Here are some upcoming webinars and seminars. Please share it with other fellows. For more information please contact Evan Shukan (evan.shukan@nih.gov).
   - December 3-4: Scientists for Animal Welfare (SCAW) Winter Conference, San Antonio, TX-Details on this and future SCAW conferences found here: https://scaw.com/annual-winter-conference/
   - December 5, 2018: PRIM&R webinar: “Postapproval Monitoring as a Strategy for Animal Care and Use Program Improvement,” 1-2:30pm -Location OACU conference room B1C37, building 31
   - December 13, 2018: “A One Health Approach to investigating vector-borne diseases,” American Society of Microbiology, 1752 N St NW, Washington, DC 20036, begins at 6pm
     o In-person attendance details http://onehealthacademy.org/rsvp.html
     o Webinar registration here: https://register.gotowebinar.com/register/1202445002902767618
   - December 11, 2018: AALAS webinar with free CE, “The Role of Incident Reporting in Responsible Science,” 1-2:30, Rm. 2G600, bldg. 35.
     o Enroll here: https://olaw.nih.gov/education/online-seminars.htm

Career Development Committee  
Suna Gulay & Fany Messanvi

- Our next meeting will be on January 3rd at 3.30PM in Building 2, Room 2W-15.
- Our next panel “Careers in Medical Affairs” will take place on Wednesday, December 12th 3-5PM in Building 35, Room 640.

Childcare Board Liaisons  
Blake Warner & Cynthia Abou Zeid

Nothing to report.

Committee on Scientific Conduct and Ethics  
Christina Fang

The CSCE met on Friday November 30th to continue the discussion of the 2019 case studies on harassment and inappropriate conduct, as well as recordkeeping problems. We briefly looked over the relevant NIH Policy Manual released in September, and then we brainstormed about the potential case scenarios. People have been assigned to write a case study regarding gender harassment, one on bullying in the lab environment, and another one on civility. The Committee will continue to discuss about developing another case for proper data
management in the next meeting. Most people appear to be away in December, so the next meeting will most likely occur in January.

FAES Liaisons

Patrick Wright & Kathy Reding

Graduate School:
- FAES Graduate School Spring 2019 Registration Now Open Online; Open House on January 17.
- FAES will re-join the Grad School and the Biotechnology Training Department into one education unit with Dr. Lynn Johnson Langer as the new Executive Dean of Academic Programs, to start January 7, 2019.
- The FAES Graduate School at NIH seeks a co-instructor for MICR 432 Human Virology course during the Spring 2019 term. If you are interested, please send your CV, including prior teaching experience, to FAES Graduate School Dean Connie Noguchi (connie.noguchi@gmail.com) and FAES Director of Academic Programming Krisztina Miner (krisztina.miner@nih.gov)
- FAES Lunch and Learn Leadership Series for NIH Trainees - December 13, 2018 @ 12-1PM
  - Speaker: Frederick P. Ognibene (MD, FACP, MCCM) retired NIH Clinical Center’s Deputy Director for Educational Affairs and Strategic Partnerships
  - Location: NIH Clinical Center, Building 10, 2C116 second floor (FAES Education and Conference Suite), Bethesda, MD
  - To register send email to christina.farias@faes.org to reserve your seat.

Health Insurance: Nothing to report

FARE Committee

Helen Michael & Sara Young

FARE2020 held our first meeting to orient the committee members.

Human Subjects Research Advisory Committee

Rachel Sparks

- The IRB reorganization efforts continue, and plans are still moving forward to implement the “flexible IRB.”
- The new Common Rule will go into effect in January 2019; perhaps the largest impact for those with protocols will be new required language in consent documents. Also, annual CR will no longer be required for some protocols.

Medical Executive Committee

Peter Demaria & Chris Pleyer

Nothing to report.

Mentoring Committee

Fei Mo & Anshika Jain

Nothing to report.

NCI-CCR

Allison Cross

CCR Fellow and Young Investigators (CCR-FYI) is running our annual Holiday Gift Drive benefitting The Children’s Inn at NIH. Help stock the “Gingerbread Gift Shop” for The Children’s Inn at NIH. This shop allows children and their families to shop for holiday gifts-at no cost- for their loved ones!

All gifts should be new, in original packaging, and not wrapped.

Gifts for Children and Young Adults
Craft kits, puzzles, and card games
Make-up & nail polish sets
Pajama pants, fuzzy socks
Ear buds/headphones & wireless speakers
Cell phone cases & pop sockets
Bath bombs/facemasks
Video games rated E
Cross-body purses, clutches/wallets, jewelry
Body wash sets & lotion
Portable cell phone chargers
*Stuffed/plush toys are not accepted*

Gifts for Parents and Caregivers
Women’s beauty gift sets
Adult coloring books/colored pencils
Men’s grooming products & kits
Adult size pajama pants & bath robes
Socks, slippers, gloves, winter hats
Purses & wallets
Journals, planners, notepads
Sudoku, word searches, crossword puzzles
Travel bags/cosmetic bags for toiletries
Yeti/Tervis style mugs/water bottles
*Single serving food items are also accepted*

We are collecting until December 13th. Donation drop-off boxes are in the follow locations.
Frederick:
Bldg 549 Cafeteria
Bldg 560 Entrance
Bldg 535 Entrance
Bldg 376 South Wing Entrance
Bethesda:
Bldg 10 B1 Cafeteria
Bldg 37 Lobby
Bldg 41 Entrance
Bldg 35 Cafeteria
ATRF: Entrances
Shady Grove: 2W104

NCI Shady Grove – DCEG

Nothing to report.

NPA Liaison

- 2019 NPA Annual Conference is now open! Early bird pricing available for participants registering by January 11.
  - The Career Fair will take place after the conclusion of the 2019 Annual Conference. Both events will be held at the Rosen Centre Hotel in Orlando, FL.

AmazonSmile donates to the NPA when you do your Christmas shopping at https://smile.amazon.com/ch/20-3577441

The October issue of the POSTDOCket is now available and includes:
  1. Information about the 17th Annual Conference in Orlando, FL; this year there will be an opportunity for a silent auction and raffle; career fair is planned as well
2. The importance of Community: NPAW2018 – the evaluation and shout out to the most popular wellness options and professional development events
3. Information about the Giving Tuesday and opportunities how to support NPA and its mission
4. A story about a PhD from the US doing a postdoc abroad
5. An essay entitled: “Do you need a postdoc?”
6. An overview of events that allow postdocs to change their insurance policy

**myPostdoc Monthly featured webinars:**
1. Mentoring: Compensation and Benefits

**POSTDOCket is open to submissions of articles about various topics concerning postdocs and research.**

**JOIN the NPA!** Log on to the NPA member community, and engage with other members through blogs, forums, and member search functionality. The NPA is currently seeking a motivated and committed leader to serve as the next co-chair of the Meetings Committee. If you know someone who can fill this position (including yourself), please let us know.

**Outreach Liaison**

*Craig Myrum*

1. Please send me ideas for the *I am Intramural* blog! If you or someone you know recently published a cool study that others might want to know about, let me know so I can write something up about it. It’s a great platform to gain attention to your research! Note that takes a couple weeks between submitting and posting since many people must approve them.

2. The Nov-Dec *Catalyst* article is about a summer intern’s experience at NIH

3. The Jan-Feb *Catalyst* article will focus on advice for how women and underrepresented minorities can move into leadership positions.

4. If you have ideas for the next *Catalyst* article, let me know! The deadline is early January, so it needs to be planned well in advance. If you’re interested in writing it yourself, let me know! It should deal with some aspect of training that would be useful for trainees to know.

5. Be sure to join the LinkedIn page! [Fellows at the NIH - FelCom](https://www.linkedin.com/)

**Postdoctoral Research Associate Training (PRAT) Program**

*Abhi Subedi*

Nothing to report.

**Recreation and Welfare/Health and Wellness Committees Liaison**

*Nisha Nagarsheth*

The health and wellness council are voting on a new panel of voting and nonvoting members.

**Social Committee**

*Yingxi Chen & Steven Brooks*

The gingerbread house decorating was a success! Thank you to the fellows who came to help decorate our house. Please stop by the gingerbread house competition to view all the houses and vote for your favorite (the FelCom house is #48)!! Our theme is “Fellows are the Foundation of the NIH”.

**Facebook Page**

Link: [https://www.facebook.com/groups/516091315528833/](https://www.facebook.com/groups/516091315528833/)

- New members will be asked as few questions to ensure that they are appropriate for our group.
• The pilot period for the Facebook group has been going extremely well, and if there are no objections, we should advertise the Bethesda Postdocs group to all fellows and institutes. It is the recommendation of the social committee that information about the Facebook page be included during new fellow orientations hosted by OITE.

Google Group:
Link: [https://groups.google.com/d/forum/bethesda-postdocs](https://groups.google.com/d/forum/bethesda-postdocs)
• The Google Group has been revamped. Thank you to new social committee member Matt Fischl for posting useful links in many of the categories.
• Please send comments or suggestions about the google group to steven.brooks2@nih.gov. If the majority approve of the Google Group, then we will disseminate the group the same way as the Facebook page.

**Service and Outreach Subcommittee**

Sarah Hawes & Mahamat Babagana

Lead-Chair: Sarah Hawes, NIA (Bethesda)
Co-Chair: Mahamat Babaganda, NIA (Baltimore)

**Recent Events:**
A call for volunteers to mentor or judge student “Roadmap Research Paper Competition for careers in the biomedical profession,” hosted by the Patriots Technology Training Center/NSBE Jr. Chapter, ended Dec. 3rd. The competition will take place on Thursday, February 21st in Greenbelt, MD.

**Upcoming/ Ongoing Events:**
- **Helping Up Mission:** [https://helpingupmission.org/](https://helpingupmission.org/) (Baltimore, ongoing)
  You can volunteer in downtown Baltimore to help at a homeless shelter doing a variety of activities; GED prep, tutoring, and computer skills. Please contact Maria Wetherington (maweth821@gmail.com) at the HUM for further information on training and participation, etc.
- **Morgan State Graduate School Preparation Workshop:** (Baltimore, MD) Date TBA (Jan)
  Postdocs can volunteer to serve as interviewers during mock graduate school interviews. Event will help bolster interview skills of undergraduate students. M Babagana will provide more details as the date approaches.

**Training Directors Committee**

David Borrego & Belinda Hauser

We have no major updates from the training directors committee. However, we did want to emphasize – **Claims of harassment and sexual harassment with civil can be filed for trainees engaging in extramural activities.**

**Visiting Fellows Committee**

Ulrike Boehm & Daphnée Villoing

1. **VFC Social**
   Past events:
   - *Friday, November 2nd, 6:30pm:* 2018 VFC Halloween party, FAES House [147 participants]. Accounts were discussed, and recommendations were made for next year.
   - *Thursday, November 29th, 6-9pm:* VFC Social Networking Event at Rock Bottom, Bethesda
   Upcoming events:
   - *Friday, December 7th, 6-9pm:* DMV postdocs Holiday social networking event, at The Front page, 1333 New Hampshire Ave NW, Washington, DC 20036.
   - *Saturday, December 8th (Sunday December 9th, depending on weather):* Fellows into the Wild! Visiting US Botanic Garden at National Mall followed by the Ice Rink at Sculpture Garden, National Gallery of Art. meet at Judiciary Square metro station at 1pm.

2. **Science Voices from Home**
   Upcoming events:
   - *January:* SVH Poland
3. **International EXPO 2020**  
Recommendations for next event: higher capacity rooms, live stream.  
Reservations for the next Expo (Oct 15th, 2020) will be made for the FAES conference rooms (all of them) or building 35.

4. **Bethesda postdocs FB group/Google Group**  
Aude will represent the VFC at the meetings of the FelCom social committee concerning the Bethesda Postdocs FB/ GG pages.

5. **Brown bag seminars**  
Upcoming events:  
- Seminar about anti-harassment awareness (specific to visiting fellows)  
- Seminar with PIs working at the NIH / in the DC Area who are foreign nationals

6. **Open Positions at VFC**  
A position is still open in the **Communication team**, as the new VFC website admin.  
A position of **co-chair** will be available in February/March 2019. Applications are already welcome.

7. **Next VFC meeting**  
12/12/2018, **1:00 - 2:00 pm**; Main campus, Building 2, Room 2W15.  
Call in No: 1-(866)-556-1965. Participant code: 2706089

### WALS Subcommittee  
*Salina Gairhe & Valerie Darcey*

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<th>Speaker</th>
<th>Home Institute</th>
<th>Title of the Talk</th>
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<td>Dec 6</td>
<td>John Collinge, M.D.</td>
<td>University College London</td>
<td>Can you catch dementia? Insights and solutions from prion disease</td>
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<td>Dec 19</td>
<td>Cory Abate-Shen, Ph.D.</td>
<td>Columbia University Irving Medical Center</td>
<td>Of mice and men: what we can learn about human cancer by studying mouse models</td>
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### Women Scientist Advisors Committee  
*Jennifer Groebner & Mona Orr*

Nothing to report.