

**NIH Fellows Committee Agenda**  
**Thursday, February 7, 2013**  
**Wilson Hall, 3<sup>rd</sup> Floor, Building 1**

**Meeting started 4PM**

- 1. Welcome New Members**
- 2. Introductions of Committee At-Large**
- 3. January minutes- approval**
  - a. **Minutes approved**
- 4. Remarks:**
  - a. FelCom Officers
  - b. Office of Intramural Training and Education (OITE)
  - c. Office of Intramural Research (OIR)
- 5. New Business**
  - a. Keep The Thread Pilot Program
  - b. My IDP website

**6. Subcommittees and Liaison Reports**

- |  |   |
|--|---|
| <b>a. Animal Research Advisory Committee</b>                   | <i>Lara el Touny</i>                            |
| <b>b. Career Development Committee</b>                         | <i>Sandip De &amp; Meghan Mott</i>              |
| <b>c. Child Care Board Liaison</b>                             | <i>Clara Bodelon &amp; Nirali Shah</i>          |
| <b>d. Clinical FelCom</b>                                      | <i>Kenneth Remy &amp; Srinivas Vourganti</i>    |
| <b>e. Committee on Scientific Conduct &amp; Ethics Liaison</b> | <i>Peter Winter</i>                             |
| <b>f. FAES Liaison</b>   | <i>Caroline Jochems</i>                         |
| <b>g. FARE Committee</b>                                       | <i>Iain Scott &amp; Clarisa Buckner</i>         |
|  | <i>Correction</i>                               |
| <b>h. Graduate Medical Education Committee</b>                 | <i>Joel Stoddard &amp; Ali Abbas Syed</i>       |
| <b>i. Human Subjects Research Advisory Committee Liaison</b>   | <i>Joseph Kim</i>                               |
| <b>j. IPRWH Liaison</b>  | <i>Remy Brim</i>                                |
| <b>k. Job Networking Committee</b>                             | <i>Shekhar Jha &amp; Adeola Makinde</i>         |
| <b>l. Medical Executive Committee Liaison</b>                  | <i>Srinivas Vourganti &amp; Kenneth Remy</i>    |
| <b>m. National Postdoc Association Liaison</b>                 | <i>Monica Deshpande</i>                         |
| <b>n. Recreation and Welfare Committee</b>                     | <i>Jeanne Morin-Leisk</i>                       |
| <b>o. Service Outreach Subcommittee</b>                        | <i>Shu Chen &amp; Julien Senac</i>              |
| <b>p. Social Committee</b>                                     | <i>Anna Sundborger &amp; Christiane Kuschal</i> |
| <b>q. Training Directors Committee Liaison</b>                 | <i>Kenneth Remy &amp; Julien Senac</i>          |
| <b>r. Visiting Fellows Committee</b>                           | <i>Vatsalya Vatsalya</i>                        |
| <b>s. WALs Committee</b>                                       | <i>Shan He &amp; Pere Puigbo Avalos</i>         |
| <b>t. Women Scientist Advisors Committee Liaison</b>           | <i>Clarisa Buckner &amp; Aimee Hollander</i>    |

**7. Adjournment**

**Next meeting: Thursday, March 7, 2013 in Building 1, Wilson Hall**

## Announcements

### **OITE**

March 15-18<sup>th</sup> speaking English boot camp

The NPA meeting on March 15-17 in Charleston, SC will have representatives by OITE and felcom

### **OIR**

Tax forms for visiting fellows – The 1022 forms should be out in about 2 weeks; they are still waiting for some SSN's

Is there an NIH tax office?

Can contact R&W for tax questions but they will charge

The Division of International Services (DIS) - mandatory for international fellows to register with DIS

The government **cannot**, by law, offer tax help

### **Keep the thread update:**

Keeping the thread does not apply to visiting fellows because the J1 visa does not allow part time employee, which is a constituent of the keeping the thread program. Only applies to IRTAs and CRTAs

**My IDP:** <http://myidp.sciencecareers.org>

A great resource for preparing for careers in or outside of research

IDPs need to be started early – an IDP does not work if you wait to the last minute

Visiting Fellows, IRTAS and CRTAs are required to have an IDP with their PI, but this is usually part of the yearly review.

### **Training director's liaison**

Christian Rangle (correct last name???) located at NIH Frederick

Elected new liaison 2-7-13

### **What issues do fellows have that bother them about the NIH?**

- Fellows are not allowed to share costs when going to a conference (you either pay everything or the NIH pays everything)
- The procedures for bringing outside guests is unclear – specifically how the travel costs work
- The fitness centers are not adequate/too small for a facility such as the NIH (this is in comparison to postdocs at university and employees at larger companies)
- Building 6B is very old, along with many others, and in desperate need of renovation
- This point is specific to visiting fellows – visiting fellows cannot work at the NIH after completing their postdoc for at least two years UNLESS it is research – they cannot work in non-research jobs. They cannot even be a contractor (for example through Kelly government solutions) and work at the NIH. The reason (one of them) is that the NIH does not want to be an open door for immigration and because it's a government institution it must respect the U.S. immigration system.
- It is hard for graduate students to find mentors – there is a website to facilitate this but it is delayed
- The library hours in building 10 are too short. Fellows need a study room with computers/internet that is open after 8pm. The Graduate student lounge is temporarily removed and it is unknown when it will be available.
- IRTA, CRTA and visiting fellows have 8 weeks of maternity leave. This is not communicated clearly to the fellows.
- This point is addressed to FELCOM and its members, not NIH administration. The science policy interest group needs to be more inclusive. It is not fair that there is a long waiting list to participate. They should try to find a larger room or use some sort of rotation method. This also applies to the Fellows Editorial Board through the NCI in which there is also a waiting list.
- Cannot get hot food or coffee late at night – Level 2 and 3 of building 10 is open late and on weekends and they have hot vending machines
- The NIH issues more parking passes than parking spots – Lot 41 always have open parking spots but it's a far walk

- Temporary parking permits have many limits and a lot of those limits are not clearly explained resulting in unintended infractions
- Having a waiting list for childcare facilities at the NIH is not acceptable because other options in the DC area also have waiting lists so fellows are left with no options. In addition, if you are title 42 worker you can be on any of the governments waiting lists, not just the NIH (90% sure, will double check)

### **FARE committee update**

Iain Scott & Clarisa Buckner could not make it.

The FARE website has been updated with the correct dates and the schedule is finalized. Abstracts will be accepted from **February 20 to March 20, 2013**. Judge recruitment will begin **February 21<sup>st</sup>** and **ALL** Felcom members and previous FARE winners are strongly encouraged to serve as judges. Announcement of the competition will occur through several media including, institute newsletters, NIH publications and OITE email. We ask that members of Felcom help place posters advertising FARE 2014 around their respective buildings. A new addition to the website will be a PDF of "How to write a FARE abstract," which will be uploaded to the website by February 20<sup>th</sup>. We appreciate your support and look forward to a great FARE season.

## FELCOM January 2013

### SUBCOMMITTEE & LIAISON REPORTS

#### Animal Research Advisory Committee

*Lara el-Touny (NCI)*

##### **January 2013 meeting:**

- Discussed guidelines for best practices for personnel protection equipment (PPE) and minimum requirements for protective clothing in NIH-wide animal facilities.

- **No changes** to current practices that would be relevant to fellows.

- February 2013 meeting has been cancelled due to insufficient agenda.

#### Career Development Committee

*Sandip De (NICHD) & Elyssa Monzack (NIDCD)*

**Members:** Cory Lago (NHLBI), Hui Cheng (NIAID), Lori Conlan (OITE), Chao Jiang (NIAMS), Paul Keller (NIAMS), Ashley Kennedy (NIDA), Adeola Makinde (NCI), Kristina McLinden (NINDS), Amanda Melillo (FDA/CBER), Amarjit Mishra (FDA), J Jairo Montezuma-Rusca (NHLBI), Meghan Mott (NIAAA), Jennifer Plank (NIDDK), Nadine Samara (NIDDK), Christina Schindler (NICHD), Pabak Sarkar (NIAAA), Oscar Vidal (NHLBI)

**GSC Pathway Members:** Vandana Sekhar (NIAID), Wesley Stepp (NIAID)

The Career Development committee last met on 1/9/13 and our next scheduled meeting is on 2/7/13.

Our last seminar, "Careers in Teaching" (12/11/12) was well attended. The write-up of the seminar and slides provided by the panelists will be available on the OITE website. Our next seminar will be "**Careers in Industry**" on 2/11/13 at Lipsett from 3-5 pm. There will also be a networking event from 5:30-7.00 pm at BlackFinn in Bethesda. The "Careers in Industry" seminar will be videocast and a link to the video will be provided on the OITE website for those who are unable to attend.

Please welcome Elyssa Monzack as new co-chair of CD subcommittee, effective from Feb 2013.

#### Childcare Board Liaison

*Nirali Shah (NCI), Clara Bodelon (NCI)*

No Report Submitted

#### Clinical FelCom (ClinFelCom)

*Kenneth Remy (CC) & Srinivas Vourganti(NCI)*

Clinical felcom has been working with the GMEC to finalize the quality improvement committees. There is a new clinical fellows survey that went out on 2/6 to all fellows assessing patient care and safety at the clinical center. The deadline to complete this is 2/14 as this will be presented at the medical executive committee meeting on 2/19. The date for clinical fellows day is set: October 4, 2013 All Day. More details to follow. The next meeting for clinical felcom is Monday, April 8, 2013 at 4:30pm in the CRC Medical Board Room (10/4-2551).

#### Committee on Scientific Conduct & Ethics

*Peter Winter (NIBIB)*

Nothing to report. January meeting was cancelled

#### FAES Liaison

*Caroline Jochems (NCI)*

No Report Submitted

### **FARE Committee**

*Iain Scott (NHLBI) & Clarisa Buckner (NIAID)*

**Members:** Anastasia Aksyuk (NIAMS); Meghan O'Donoghue Altman (NIAID); Pere Puigbo Avalos (NLM/NCBI); Jordan Beach (NHLBI); King Leung Fung (NCI); Leah Matzat (NIDDK); Tiffany Nguyen (NHLBI); Jennifer Seedorff (NIAID); Jessica Smith (NCI); Joseph Tiano (NIDDK); Brajendra Tripathi (NCI); Janani Varadarajan (NCI).

The committee met to discuss updating the website, advertising and finalizing the **FARE 2014** schedule. The FARE 2014 competition will run from **February 20 to March 20, 2013**. A new addition to the website will be a PDF of "How to write a FARE abstract." Announcement of the competition will occur through several media including, institute newsletters, NIH publications and OITE email. We ask that members of Felcom help place posters advertising FARE 2014 around their respective buildings. We appreciate your support and look forward to a great FARE season.

### **Graduate Medical Education Committee**

*Joel Stoddard and Ali Abbas Syed*

The GMEC has been working on finalizing the clinical quality improvement committee nominations. More information from the 2/6/2013 meeting to follow in March.

### **Human Subjects Research Advisory Committee**

*Joseph Kim (NCI)*

Nothing to report.

### **IPRWH Liaison**

*Remy Brim (CC)*

No meeting this past month.

### **Job Networking Committee**

*Shekhar Jha & Adeola Makinde (NCI)*

**Members:** Pavlova, Olga (NIDDK); Li, Caiyi (NCI) [E]; Mo, Di (NIDDK); Hogg, Alison (NCI); Roy, Soumen (NIDCD); Lahiri, Sujoy (NIDDK); Zhou, Yang (NCI).

We currently meet as needed, as we don't have regularly scheduled meeting yet. Majority of our discussions are via the googlegroup (Job Networking Committee – NIH).

We had our first event of the year, "**Networking: Careers in intellectual property and patent practice**" was on January 16, 2013.

Dr. Louis D. Lieto was the speaker, he is a patent attorney in the intellectual property and patent practice at WSGR. They are recruiting for Science Advisor/Patent Agent position. Interested people should send a cover letter, resume and writing sample to the Donna, recruiter.

Donna Hill  
IP Recruiter  
Wilson Sonsini Goodrich & Rosati  
650 Page Mill Road

Palo Alto, CA 94304  
P: (650) 461-7305  
F: (650) 493- 6811  
dohill@wsgr.com

Some committee members also met with Lori last month to find out more about REDI (Rockville Economic Development, Inc).

Their main motive is to foster the economic development of Rockville and Montgomery county in general. So they want to keep locally trained postdocs (whom they refer to as "kids") in this area. Their main motive is get new startups and entrepreneurs, and they believe that by keeping the NIH / other local postdocs in this area, they will bring more development to this area.

As far as our goal is concerned, they won't be able to facilitate recruitment. However, they have some funds for us to organize short field trips to these local small businesses in / near Rockville and maybe some networking events.

Lori will set an appointment for us and their team members to discuss their and our motives, and if we can come up with something productive. Our goal mostly will be to get references for the local businesses in this area (big / small), and then approach them for our on-campus events focused on hiring of postdocs which is our main goal.

### **Medical Executive Committee**

*Srinivas Vourganti and Kenneth E. Remy*

Nothing to report at this time.

### **NPA Liaison**

*Monika Deshpande (NCI)*

1. 2013 Annual meeting registration

The meeting is on March 15-17 in Charleston, SC and the early registration ends on Feb 8<sup>th</sup>, 2013.

2. NPA released 2013-2017 strategic plan

The NPA has released a new five-year strategic plan. The plan identifies three strategic initiatives: serve as the leader in national policy development and advocacy for postdoctoral scholars; strengthen the postdoc community; and build organizational capacity.

### **Recreation and Welfare Committee**

*Jeanne Morin-Leisk (NIDDK)*

**Navy Medical Fitness Facility Access** - There is some mixed information about what postdoctoral access to the facilities at Navy Medical are. Initially my understanding was that postdocs had no access. Then when I went to investigate they charged me \$5 and I had access to their facilities. In another instance a postdoc was let in without paying a fee. In the last few meetings it seemed that postdocs, or anyone with a green stripe, weren't supposed to be let in at all.

The official position is "For contractors (those with green stripes on their CAC card), they must pay to use our facility. It is currently \$5 per day; \$15 per week; \$40 per month." The MRW director, Courtney Silvestre, said she would be sure to send out a reminder email to everyone so there should be no more confusion at the front desk.

**Weight Lifting Club** – A new addition to the Fitness clubs. The weight lifting club meets M,W,F in the morning and afternoon and on Sunday mornings as well as most Fridays in the evening. There will be a workshop offered Wednesday, February 13 from 5:15-6:15 at The Loft (building T-39). The cost is \$10 for drop-ins and free for CrossFit members. The weight lifting club focuses on Olympic style lifting.

## **Service and Outreach Subcommittee**

*Shu Hui Chen (NIAID) & Julien S nac (NHGRI)*

**Committee Members:** Bond, Michelle (NIH/NIDDK); Ash, Jessica (NIH/NIA/IRP); Janelins, Brian (NIH/NIAID); Kuo, Lillian (NIH/NCI), Mariana (NIH/NIAID); Kelly, Priscilla (NIH/NCI); Marino, Natascia (NIH/NCI); Reed, Tiffany (NIH/NCI)

### Still in the works:

- February 22, Girl Scouts visit to NIH campus 1PM
  - Contact person:  
Deborah F. Cohen  
Director of Postbaccalaureate and Summer Program Services  
Office of Intramural Training and Education  
National Institutes of Health  
Building 2, Room 2W11  
2 Center Drive, MSC 0240  
Bethesda, MD 20892-0240
  - Ideas should be along the science initiative for 2<sup>nd</sup> and 3<sup>rd</sup> graders so they can grasp concepts.
    - We are going to give a short tour of the Nobel Laureate Hall at the Visitor Center (Bldg45) and break out to look at non-Newtonian liquids in conjunction with reading excerpts from “Bartholomew and the Oobleck” by Dr. Seuss.
- We are looking into having an outreach Girl Scouts science day with the troop we worked with last year. We had a phone conference with Camillea Graham coordinate dates and time.
- They are also wanting to participate with a hosted event again at the Family Lodge
  - We need dates and times and celebratory ideas to do with the Lodgers.
    - Tentative dates are weekends during March.
  - Alternatively, we are welcome to contact the Clinical Center Events Coordinator to set up the science part before moving over to the lodge for a luncheon.
    - Work with the Girls on DNA extractions
    - Have the girls lead DNA extractions at the clinical center
    - Give a short presentation on genetics and SNPs, etc.
    - Q&A
- Michael O'Neill, the Community and Volunteer Engagement Coordinator for Friendship Place (a homeless shelter). Tentative he is "looking for volunteers to help at the Sing Out For Shelter event on Saturday, February 9th at 8pm over at Metropolitan Memorial United Methodist Church (by AU). We may need volunteers as early as 6:30pm and as late as 10pm.
  - Contact Lillian for more information.
- OSE collaboration
  - Topics brainstormed:
    - Postdoc seminar series for college students. Nothing new to report here.
      - This might be worthwhile if we can collaborate with a college career center and do on weekends/night seminars
  - We will be contacted to evaluate the “Lab Challenge” when all entries are in. See the link for more information about this contest:  
<http://science.education.nih.gov/NIHLabChallenge.nsf/index.xsp?page=Home>

## **Social Committee**

*Anna Sundborger (NIDDK) & Christiane Kuschal (NCI)*

**Members:** *Shu Hui Chen (NIAID)*

In January, we organized a social at Blackfinn.

For the month of February we have the following events planned:

**Feb 5<sup>th</sup>:** Social at Tommy Joe's, Bethesda.

**Feb 16<sup>th</sup>:** Ice skating at the Sculpture Garden, DC.

**Feb 20<sup>th</sup>:** Social at Blackfinn, Bethesda.

### **Training Directors Committee**

*Kenneth Remy (CC) & Julien Senac (NHGRI)*

Training Directors did meet January 17, 2012.

Report from Dr. Gottesman on NIH efforts to support Women in Science and the "Keep the Thread Pilot Program".

This program provide option that allow **IRTA/CRTA fellows** to remain connected to their research and the scientific enterprise, to extend possible, while meeting their personal needs and is oriented around two goals:

- 1) Introduce new policies that allow fellows to "keep the thread" of their research during periods of increased family responsibility.
- 2) Clarify existing NIH family-friendly policies.

Remarks on NIH and IDP presentations by Philip Clifford. We invite all fellows to create their own IDP as soon as they join NIH to improve their postdoctoral training experience.

Finally the NIH Training director subcommittee on Diversity and Inclusion presented their work on the development of guidelines for including a trainee who is Deaf or Hard-Of-Hearing in NIH laboratories. We invite all fellows that have knowledge in sign language and that is interesting to welcome a trainee in his lab to get in touch with members of this subcommittee to establish a plan to reach this goal.

### **Visiting Fellows Committee**

*Vatsalya Vatsalya (NIAAA) and Jithesh Veetil (NIAAA)*

**Item 1:** During the Calendar year 2013, VFC held its first meeting on 14th January 2013 and committee discussed the layout of yearly plans/activities. We developed a LISTSERV team to manage the database of VFC and also have a working communicant for several country groups.

**Item 2:** VFC organizes and hosts the Science Voices from Home (SVH) program for fellows interested in careers abroad. On January 25, 2013, SVH hosted Dr. Prof. Bernhard Sabel from the Otto-von-Guericke Universität Magdeburg. Prof. Sabel delivered a lecture on "Treating Blindness Using Brain Plasticity", followed by an informal, interactive session with visiting fellows. Prof. Sabel discussed his views on career and grant opportunities in Germany.

**Item 3:** New managing editor is Anne Miermont-Elteyaye and she take over responsibilities from Xiao-Li Du with effect from February 2013.

**Item 4:** We have two new programs and their teams designated; "Brown Bag Team" led by Ravi Yedidi and Huichun Xu, which would focus on talk and discussion sessions for topics relevant to VFs for example, workplace, training and balance; career development and application etc. Second program is the "Listserv Team" led by Maria Rangel, which would focus on creating database for communicating with the VFs.

**Item 5:** VFC is currently recruiting interested visiting fellows to join various projects at VFC like SVH, newsletter and webpage development. All visiting fellows who are interested in participating and bringing fresh ideas of activities to promote international community and career development are encourage joining the VFC monthly held at Bldg. 2, on 11<sup>th</sup> February 2013.

### **WALS Committee**

*Shan He (NIDCD) & Pere Puigbo Avalos (NIH/NLM/NCBI)*



**Members:** Sally Davis (NIAID), Meghan Drummond (NICHD), Panpan Yu (NHLBI), Weili Cai (NICHD), Shuxi Liu (NINDS)

Nothing to Report

**Women Scientist Advisors Committee**  
(FDA-CBER)

*Clarisa Buckner (NIAID) & Aimee Hollander*

WSA Meeting January 25<sup>th</sup> 2013 1-2pm Building 1 Room 151

- Meetings are now quarterly with the remaining meetings being held on April 26<sup>th</sup>, July 26<sup>th</sup> and October 25<sup>th</sup> 2013 in Building 1 Room 151
- Executive Committee will meet once a month as well as attend meetings with the intramural committee of the NIH working group on women in biomedical sciences
- WSA Scholar Symposium is scheduled for March 29<sup>th</sup> 12-2pm in Wilson Hall. The two NIH WSA Scholar award FY2013 winners (selected from a pool of all the Female FARE 2013 winners by a panel of WSA institute representatives from across NIH for scientific excellence for her FARE research projects) are:
  - **Zhifei Wang (NIMH)**. Mentor: De-Maw Chuang. “Chronic Valproate Treatment Enhances Post-ischemic Angiogenesis and Promotes Functional Recovery in a Rat Model of Ischemic Stroke”
  - **Emmie de Wit (NIAID)**. Mentor: Heinz Feldman. “Modeling the Nipah virus transmission cycle”
- New Business: WSA plans to investigate salary and laboratory/clinical resource discrepancies amongst scientists on NIH campus. Plan to look at salaries for investigators (tenured, tenure track), staff scientists, senior staff scientists and clinicians.

Plan to make Anita B Robert’s Seminar a yearly event rather than a twice a year event. Next seminar will be held Fall 2013.

**NIA- Baltimore**

*Irene Avila & Peter Sykora*

The first Friday of the month, we had a joint social event with NIDA to celebrate the New Year! Planning is under way for our first “NIA Career Advancement Symposium for Fellows: The NIH Grant Process”. This event will be taking place on February 25<sup>th</sup>. Felipe Sierra from the Division of Aging Biology in the NIA extramural program and Mahadev Murthy also in the NIA extramural program will be giving an overview to the NIH funding process and relevant funding opportunities for building your scientific career.

**NIEHS-North Carolina**

*Sonika Patial & Jim Aloor*

Nothing to Report this month

**NCI-Frederick**

*Cristina Rangel*

**Annual CCR-FYI Colloquium, March 25-26, 2013. Registration Deadline is Monday, March 4, 2013.** We are very pleased to have **an outstanding list of keynote speakers** including **Dr. Michael Gottesman** and **Dr. Deborah Morrison** from the NIH, as well as **Dr. Pamela Ohashi** from the University of Toronto. In addition, this year our survivorship speaker is **Noreen Fraser**, an inspirational Stage IV breast cancer

survivor who helped to start **Stand Up to Cancer** as well as the **Noreen Fraser Foundation**. There will also be many great companies and institutions coming to our **workshops and career fair** including representatives from **Agilent, Novartis, Johnson & Johnson, Genentech, The National Academies of Sciences, the FDA, the NIH, University of Washington, Temple University, Office of Technology Transfer**, and much more! You will have a great opportunity to build your **network** at our **career fair** and the possibility to upload your CV before the Colloquium for the participating companies! For more details and to register: <http://ncifrederick.cancer.gov/events/CCRFellows2013>

**Social:** Snow Tubing at Liberty Mountain Resort (40min from Frederick) \$29/2hours. Late Feb or Early March. More details to follow. <http://www.libertymountainresort.com/mountain/snow-tubing/snow-tubing-hours-rates.aspx> <<http://www.libertymountainresort.com/mountain/snow-tubing/snow-tubing-hours-rates.aspx>>

**Outreach:** Upcoming event scheduled - Volunteering to help with the **Children's Science Center's educational outreach event**, Saturday, February 16, 2013, 10:00am Museum Without Walls "Mobile Labs" @ Discover Engineering Family Day. To volunteer, please contact Jan ([varadarajan@mail.nih.gov](mailto:varadarajan@mail.nih.gov))