NIH Fellows Committee Agenda

Thursday, May 2nd, 2019
Wilson Hall, 3rd Floor, Building 1

Join by WebEx
https://nih.webex.com/nih/j.php?MTID=m7f5b9e4e63552ba04284e185f50452b
Meeting number (access code): 628 762 434
Meeting password: FelCom19

Join by phone
1-650-479-3208 Call-in toll number (US/Canada)

1. Welcome New Members
2. Introductions
3. Approval of April minutes
4. Remarks (10 minutes):
   a. Dr. Gottesman: Address recent security issues involving foreign national visitors on campus
   b. FelCom Officers: Katherine Reding, Peter Demaria, Eric Gonzalez, Allison Cross
   c. Office of Intramural Training and Education (OITE): Lori Conlan
   d. Office of Intramural Research (OIR): Charles Dearolf
5. Subcommittee and Liaison Announcements (15 minutes)
6. Any other business (5 minutes)

Next meeting: June 6th, 2019

Meeting Minutes

Meeting called to order 4:03
1. Welcome New Members
2. Introductions
3. Approval of April minutes- approved 4:13
4. Remarks (10 minutes):
   a. Dr. Gottesman: Address recent security issues involving foreign national visitors on campus
      1) Many of you may have seen the recent news article in the Washington Post regarding Iranian
         students being removed from NIH campus due to country of origin
      2) Dr. Gottesman spoke about these incidents and clarified what happened and what is being done
         to make sure this does not happen in the future
         o What happened?
            a. There has been an HHS policy in place since 2011 requiring foreign nationals
               from the four countries declared as state sponsors of terrorism by the Department
               of State (Iran, North Korea, Syria, Sudan) to be pre-cleared 10 days prior to
               coming to NIH. However, this policy has not been well communicated.
            b. There was a recent change in the computer system and when the new computer
               system was put in place it required the country of origin be indicated in the
               system, this caused issues
            c. 2 incidents happened
               i. A non-U.S. citizen graduate student who was on campus to apply
                  for a postdoctoral position was interrupted during his scientific
                  presentation and escorted from the NIH campus
               ii. A non-U.S. citizen had to miss the first day of meeting that was
                  held at NIH because of visitor clearance issues
                  o Dr. Gottesman expressed his deepest apologies for these incidents and explained what is
                  being done to make sure this does not happen again in the future
a. Currently, NIH is reviewing procedures to ensure that all guests are treated with respect and that NIH staff understand their responsibilities in ensuring the necessary requirements are met before visitors arrive

b. There will be email coming to all soon which will clarify the policies on handling non-US citizens visiting NIH

b. FelCom Officers: Katherine Reding, Peter Demaria, Eric Gonzalez, Allison Cross
   1) Katherine
      o expecting to go on Maternity leave in July, July is usually the skipped meeting, but she won’t be here for Aug or Sept meeting, will be back in October
      o clinical co-chair is now also gone at FDA, new clinical co-chair will be elected soon, they will be running things while Katherine is gone
      o Still looking for Childcare Board Liaison – IC reps, please pass along information to your fellows
   a. Duties of the Childcare Board Liaison:
      1) Attend and participate in board meetings (which take place 7 times per year (September-May/June), typically on a Thursday morning from 10:00AM-12:00PM)
      2) Attend all monthly FelCom meetings and report back on issues/concerns that are relevant to Fellows at NIH.
      3) You will also have the opportunity to participate in Child Care Board committees, such as the Northwest Child Care Center, NIH Back-up Care Program, NIH Child Care Subsidy Program, Legislative Options, Waitlist, and Strategic Marketing/Communication Outreach.
   b. If you are interested in learning more about the Child Care Board and its activities, please contact current liaison Eric Gonzalez (eric.gonzalez@nih.gov) or the outgoing liaison Cynthia Abou Zeid (cynthia.abouzeid@nih.gov).

c. Office of Intramural Training and Education (OITE): Lori Conlan
   1) Phil (standing in for Lori)
      o thank you to all that helped and judged at postbac poster day
      o reminder of Career Symposium on May 11th
         a. Program posted online:
         b. Registration is open:
            https://www.training.nih.gov/events/view/_2/2496/12th_Annual_NIH_Career_Symposium?m=register

d. Office of Intramural Research (OIR): Charles Dearolf
   1) 3% Stipend increase took affect May 1st

5. Subcommittee and Liaison Announcements (15 minutes)

A) Helena - NPA liaison
   a. attended the 2019 NPA Annual Conference in Orlando, Florida
   b. presented a poster about FelCom. Animal Research Advisory Committee; Human Subjects Research Advisory Committee; and Committee on Scientific Conduct & Ethics were highlighted
   c. Thanks to everyone who helped putting poster together
   d. NPA has new webpage you should check out (even more resources to check out that before and better organized)

B) Fei – NHLBI
   a. NHLBI has new career development seminar series starting, will host two seminars this month and they are open to all NIH fellows
      i. May 17th - two editors on our Science Publishing Panel - Dr. Anand Balasubramani from Science Immunology and Dr. Lindsey Pujanandez from Science Translational Medicine - will talk about their work as an editor and how they started their career after finishing their postdoc training. The seminar will be hosted at 2 pm, in Building 10, Room 7N119 (close to the B wing elevator). Please email Fei Mo (fei.mo@nih.gov) if you have any questions.
ii. May 21st- careers in patent law- Dr. Julie Burke (Patent Scientist from Knobbe and Martens) and Dr. Usman Khan (Technology Specialist from Fish and Richardson) will come talk about their careers in patent research. The seminar will be hosted at 3 pm, in building 10, Hatfield 2-3330. Please email Zoe Wong (zoe.wong@nih.gov) if you have any questions

C) Patrick – FAES liaison
a. FAES Board of Directors Meeting was on Tuesday, April 30th, 2019.
   i. Discussion of changes to the graduate school which now includes biotech courses
   ii. The current dean and provost would like to increase the quality and availability of online courses as well as resources to teach courses about on-line teaching methods and tools.
   iii. New registration system will be implemented on a trial basis
   iv. Exploring interest in adding new premed course work
      1. Question from Helena regarding visiting fellows teaching FAES courses – she explained that process for her to get approved to teach a FAES course is very extensive (she is on J1 visa) and wants to know whether something can be done to maybe streamline process- FAES liaisons are unsure if this process is really something that can be improved but will bring it up to FAES
b. Health Insurance:
   i. Sent the formal letter intended for Dr. Michael Gottesman (NIH deputy director of intramural research) that has our concerns about the recent loss of infertility treatment coverage to Dr. Lori Conlan, Dr. Chuck Dearolf, and Dr. Sharon Milgram for feedback and revisions. Our hope is that the issue will be put forth for discussion at the upcoming Scientific Directors’ meeting on health insurance plan changes that will place in late May/early June
      o Question – from NIAID - curious if we are asking/looking into/encouraging that premiums and co-pay stay static if coverage is returned for infertility ----- Answer- The letter is just to ask for discussion about infertility coverage, it is up to scientific directors to decide on plan. How it works is that FAES presents plan options to SDs and they make the final decision as it is the PIs that pay for the plan.

D) VFC- 
   a. had a couple events last month that had great attendance
   b. upcoming event: Saturday, May 4th, 9:30 am. Fellows into the Wild! Hike at Catoctin Mountain via carpooling, sign up is still open and they are looking for more people to drive (they will have to rent van at this point)
   c. they are reaching out to DIS to get more exposure for VFC
E) Eric – another reminder of the Career Symposium – they are great panelists coming in, would like to try to plan a happy hour afterwards, will post information about this on Facebook

6. Any other business (5 minutes)

Next meeting: June 6th, 2019
MEMBERSHIP

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<td>Clinical FelCom</td>
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<td>FARE Committee</td>
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<td>Mentoring Committee</td>
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<td>Service and Outreach Subcommittee</td>
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<td>Social Committee</td>
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<td>Guru Nagarajan</td>
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<td>Child Care Board</td>
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<td>Committee on Scientific Conduct &amp; Ethics</td>
<td>Christina Fang</td>
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<td>Foundation for Advanced Education in the Sciences (FAES)</td>
<td>Patrick Wright &amp; Katherine Reding</td>
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<td>Graduate Medical Education Committee</td>
<td>Jessica Zolton</td>
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<td>Graduate Student Council (GSC)</td>
<td>Assaf Magen</td>
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<td>Office of Human Subjects Research Protection Committee</td>
<td>Cassie Pattinson</td>
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<td>Medical Executive Committee</td>
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<td>Helena Farkasova</td>
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<td>Training Directors Committee</td>
<td>David Borrego &amp; Belinda Hauser</td>
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<td>Women Scientist Advisors Committee (WSA)</td>
<td>Jennifer Groebner &amp; Mona Orr</td>
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<td>CCR-FYI (NCI)</td>
<td>Allison Cross</td>
<td>NICHD</td>
<td>Suna Gulay</td>
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<td>FDA</td>
<td>Narayana Garimella &amp; Fardokht</td>
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<td>Abulwerdi</td>
<td>Eleni Frangos</td>
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<td>Farkhondeh Kalat</td>
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<td>NCI-CPFP</td>
<td>Dinusha Rajapakse</td>
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<td>NCI-Shady Grove</td>
<td>Christina Banuelos&amp; Rebecca</td>
<td>NINH</td>
<td>Kristyn Kamke</td>
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<td>McPherson &amp; Maja Mustapic</td>
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<td>Fei Mo</td>
<td>U50H</td>
<td>Kristyn Kamke</td>
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<td>NIAAAA</td>
<td>Youngchan Kim</td>
<td>NINR</td>
<td>Cassandra Pattinson</td>
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<td>NIAID</td>
<td>Steven Brooks</td>
<td>NCBI/NLM</td>
<td>Gurmeet Kaur</td>
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<td>NIAMS</td>
<td>VACANT</td>
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<td>Faith Blum</td>
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<td>NIBIB</td>
<td>Sumit Chaturvedi</td>
<td>VRC (NIAID)</td>
<td>Juan Moliva &amp; Kizzmekia Corbett</td>
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**COMMITTEE & LIAISON REPORTS**

**American Federation for Medical Research (AFMR)**  
*Amit Dey*

*No report submitted.*

**Animal Research Advisory Committee**  
*Guru Nagarajan*

Below is a summary about the upcoming seminars, webinars and workshops. Most of them are free and some offer free continuing education credits. Please feel free to distribute them.


**OLAW list of National Animal Welfare Education Program Offerings.**

See [https://olaw.nih.gov/education/workshops-conferences.htm](https://olaw.nih.gov/education/workshops-conferences.htm) for links to registrations
2. **5/07/19 - 05/09/19 Providence, RI** Interagency Collaborative Animal Research Education (ICARE) - Project ICARE Academy (3-day)

3. **5/15/19 - 05/16/19 Beltsville, MD** USDA Animal Welfare Information Center - Meeting the Information Requirements of the Animal Welfare Act: A Workshop

4. **6/04/19 - 06/07/19 Phoenix, AZ** Interagency Collaborative Animal Research Education (ICARE) Project.

**Career Development Committee**

_Suna Gulay & Fany Messanvi_

Our next meeting will take place on June 6th, 3.30PM, in Building 2 Rm 2W15.”

**Childcare Board Liaisons**

_Cynthia Abou Zeid & Eric Gonzalez_

In the last Child Care Board meeting on April 11, 2019:

1. A feasibility study regarding opening child care centers on the NCI Frederick and Shady Grove campuses was conducted, and results were reported at the April meeting by Ms Melissa Porter, M.S. The NIH Child Care Board contracted with a consulting company that has extensive experience in child care called ICF incorporated. Its early education branch has successfully taken and executed related projects since 1989. There were meetings with the stakeholders, open listening sessions tackling the needs of employees, an online survey which had a response from 6 post-doc fellows at Frederick and 1 fellow at Shady Grove), as well as a market analysis and potential vendors interviews. The consulting company eventually recommended not to open child care facilities on the NCI Frederick and Shady Grove campuses, given the availability of several centers with openings and a variable price range within 5 miles of campus, as well as the lack of usable facilities on these campuses.

2. The newest child care center on the NIH Bethesda campus (Northwest Child Care Center / Provider: Rockville daycare association Inc.), has reached 80% enrollment and is working to get to 100% by July 1, 2019. There are a few positions open for new teachers, and they are working on recruitment and retention of their staff.

3. The NIH Child Care Centers usually have certain sliding scales for tuitions that might be helpful for fellows depending on their salaries. Fellows are encouraged to contact the center they are interested in, and ask about the details, as programs vary depending on the center.

4. For more information about Child and Family programs at NIH, visit: [https://www.ors.od.nih.gov/pes/dats/childcare/Pages/index.aspx](https://www.ors.od.nih.gov/pes/dats/childcare/Pages/index.aspx)

**Committee on Scientific Conduct and Ethics**

_Christina Fang_

CSCE met on Friday Apr 26th to discuss about implementing a “reporting button” within the Office of Intramural Research (OIR) webpage for anonymous reporting of research misconduct concerns. We talked about the pros and cons of complete anonymity, and how it can sometimes hinder the process of dealing with cases. We also discussed about revising the Conduct of Research Guidelines that OIR has requested of the committee. The structure and order of the guidelines were discussed, and the consensus is to consolidate the chapters and bundle them logically following the scientific method.

**FAES Liaisons**

_Patrick Wright & Kathy Reding_

FAES Board of Directors Meeting was on Tuesday, April 30th, 2019.

- Discussion of changes to the graduate school which now includes biotech courses
  - The current dean and provost would like to increase the quality and availability of online courses as well as resources to teach courses about on-line teaching methods and tools.
  - New registration system will be implemented on a trial basis
Exploring interest in adding new premed course work

- B1 Gift Store to open tentatively on August 1st in Building 10, main campus

Health Insurance:

- We have sent the formal letter intended for Dr. Michael Gottesman (NIH deputy director of intramural research) that has our concerns about the recent loss of infertility treatment coverage to Dr. Lori Conlan, Dr. Chuck Dearolf, and Dr. Sharon Milgram for feedback and revisions. Our hope is that the issue will be put forth for discussion at the upcoming Scientific Directors’ meeting on health insurance plan changes that will place in late May/early June.

FARE Committee

Helen Michael & Sara Young

The FARE Judging window is drawing to a close on May 2nd. Everything has proceeded fairly smoothly so far.

Office of Human Subjects Research Protection Committee Liaison

Cassie Pattinson

- There was a lot of discussion about who is still using PTMS. It seems that people are using it still as it is simpler to find things (i.e. past continuing review documents and protocol information) so they are still looking at ways to continue to give teams access to PTMS.
- If you are using iRIS and you run into any technical issues they have developed a new web-based iRIS Helpdesk (JIRA) ticket system. You can use this new helpdesk web link: https://iris.helpdesk.nih.gov
- You should contact the OHSRP office if your team are thinking about starting a multi-site trial ohsr_nih_ddir@od.nih.gov or by calling 301-402-3444.
- They will be starting Quarterly Town Hall meetings (which will be videocast) to continue to update and educate about the new common rule and other topics.

Medical Executive Committee

Peter Demaria & Chris Pleyer

No report submitted.

Mentoring Committee

Fei Mo & Anshika Jain

Nothing to report.

NIAID

Steven Brooks

As the NIAID Rep, NIAID has formed a new Fellow’s Advisory Committee, and has many events coming up sponsored by the new NIAID training office staff, headed by Dr. Sydella Blatch. Any NIAID trainees interested in joining the Fellow’s Advisory Committee meetings or attending any of the upcoming workshops should email Dr. Blatch (Sydella.Blatch@nih.gov). The NIAID 13th annual Fellow’s Workshop will be held Wednesday, October 9th 2019 in Natcher. Speakers and sessions are currently being planned; input is welcome at the NIAID FAC meetings!

NCI-CCR

Allison Cross

Nothing to report.

NCI Shady Grove – DCEG

David Borrego

At the June FelCom meeting, Dr. Diana Withrow will be speaking on the Inclusivity Minute Email Project started by the Fellows of DCEG. Dr. Withrow will cover the highlights as well as some of the challenges of this project. To learn more about the initiative click here:
https://dceg.cancer.gov/fellowship-training/become-a-fellow/inclusivity-minute-FAQs
The NPA has a new website! The new design is easier to navigate.

The 2019 NPA Annual Conference in Orlando, Florida was a great platform for networking and exploring options in and outside of academia.

- We presented a poster about FelCom. Animal Research Advisory Committee; Human Subjects Research Advisory Committee; and Committee on Scientific Conduct & Ethics were highlighted. Thanks to everyone who helped putting it together!
- Keynote lecture by Dr. Weiss provided valuable tools for negotiation with the imbalance of power. Besides many tips he recommended a book by Chris Voss - Never Split the Difference. Weiss’ most recent book - Trouble at the Watering Hole: The Adventures of Emo and Chickie - is geared toward children and designed to teach them negotiation skills through a story format.
- Keynote talk by MedImmune president Dr.Jallal – From Bench to Boardroom – revealed that key to balanced teams is to make everyone feel accommodated in the talk about her own professional pathway.
- The last keynote talk Improving Mentoring at All Levels to Enhance Postdoc Career Development and the Diversification and Growth of the Scientific Workforce. Dr. Byars-Winston shared outcomes of her research testing the validity of theoretical models to explain and predict academic and career outcomes using social cognitive theoretical approaches.
- Besides the plenary talks the meeting offered many interesting concurrent sessions such as: Accelerate to Industry: Cross-functional Teamwork; Imposter Syndrome: Confronting the Career Development ‘Monster’ Hiding Under the Bed; Beyond Your PhD: Skills Needed for a Transition to Industrial Research; and many more as well as Dine arounds (organized dinner outings for participants) which served as a great networking opportunity.

The April issue of the POSTDOCket is now available and includes:
1. Institutional Impact on Postdoctoral Research: Training at Janelia
2. The Disobedience of Sexual Harassment: (Wo)Man’s Greatest Virtue?
3. Brief Conversations with Outstanding Volunteers of the NPA
4. State University of New York Research Foundation Expands Postdoc Benefits while Lowering the Cost to PIs
5. The Journey from Postdoc to Working in Postdoctoral Affairs
6. Letter from the Executive Director

JOIN the NPA!
Log on to the NPA member community, and engage with other members through blogs, forums, and member search functionality.
If you are interested in volunteering with the NPA, start by joining one of the Committees of the Membership: Advocacy, Meetings, Outreach, The POSTDOCket, or Resource Development, or working with the NPA Diversity and International Officers.

Outreach Liaison

No report submitted.

Postdoctoral Research Associate Training (PRAT) Program

Nothing to report.

Recreation and Welfare/Health and Wellness Committees Liaison

Nothing to report.

Service and Outreach Subcommittee

Nothing to report.
Social Committee

The Social Committee has received feedback from 21 FelCom members regarding a possible pot-luck social event; we encourage all FelCom members to please respond to our poll about a pot-luck social event: https://www.surveymonkey.com/r/KSGGKSF. With 21 votes responding, we are overwhelmingly in favor of holding this event (95% positive response). The most popular option is for Rock Creek Park, with a target date for June. The social committee will explore options for a pot-luck picnic in this time range. Input and suggestions are welcome!

Training Directors Committee

1. Medical Research Scholars Program (MRSP):
   a. A comprehensive, year-long residential research enrichment program for medical, dental, and veterinary students, who have completed their 2nd, 3rd, or 4th year.
   b. Application is open in the fall and closes 1st week of January.
   c. Benefits and housing are included.

2. NIH DIR Grants Opportunities for Intramural Fellows: Drs. Erin Walsh and Yvette Pittman.
   a. There are plenty of grants for Non-US citizens and encourages Postdocs to apply for grants for training.

3. Sharon Milgram (OITE): All Trainees will be required for in class harassment training within 3 months.
   a. To be implemented before the code of conduct will be released. For all (CRTA, IRTA, Etc)
   b. New code of conduct is under review.

Visiting Fellows Committee

Co-chairs: Vrushali AGASHE, Michael BUCH
Secretary: Elias PADILHA
Social subcommittee: Maja BUSZKO, Andrea CONTE, Subhasis RAY
Country rep. coordinator: Selami DEMIRCI
Sciences Voices from Home (SVH): Fany MESSANVI
Brown Bag seminars: Aude NICOLAS
Communication - Webpage: open position
OITE advisor: Ulli KLENKE

1. VFC Social

Past events:
- **Wednesday, April 3rd, 5:45 pm:** Fellows into the Wild! Exploring the Cherry trees in the Kenwood neighborhood of Bethesda, 24 participants, Big group!
- **Thursday, April 25th, 6-9 pm. VFC Social Networking Event** – Flanagan's Harp & Fiddle, Bethesda, About 35 participants.

Future events:
- **Thursday, May 30th, 6-9 pm. VFC Social Networking Event** – Location TBD
  - Events at Rockville/White Flint/Shady Grove aimed at fellows on other campuses.
- **Sunday, May 4th, 9:30 am. Fellows into the Wild!** Hike at Catoctin Mountain via carpooling.
- Trivia nights in May, Wednesday 15 or 22nd.

2. Science Voices from Home

Future events:
- Date and Location TBD (possibly May) Science Voices from Home: Japan
3. **Country representatives/DIS**
A new flyer was created and sent to DIS to be included in the DIS newsletter. The DIS newsletter will be sent out to the Visiting Fellows soon.

**Future Events:**
- Next country representative meeting: late summer 2019 (end of August)

4. **Open Positions at VFC**
These positions will be advertised in the coming month.
- A position is open in the **Social Subcommittee** in the VFC.
- A position is still open in the **Communication team**, as the new VFC website admin.

5. **Next VFC meeting**
5/8/2019, 1:00 - 2:00 pm; Main campus, Building 2, Room 2W15.
Call in No: 1-(866)-556-1965. Participant code: 2706089

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**WALS Subcommittee**

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<td>May 1</td>
<td>Squire J. Booker, Ph.D.</td>
<td>The Pennsylvania State University</td>
<td>The biosynthesis of lipoic acid: a saga of death, destruction, and rebirth</td>
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<td>May 8</td>
<td>Julie Pfeiffer, Ph.D.</td>
<td>UT Southwestern Medical Center</td>
<td>Getting by with a little help from their friends: how bacteria aid virus infection</td>
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<td>May 15</td>
<td>Lucile Adams-Campbell, Ph.D.</td>
<td>Georgetown University</td>
<td>A community approach to breast cancer prevention: addressing health disparities</td>
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<td>May 22</td>
<td>Sekar Kathiresan, M.D.</td>
<td>Harvard Medical School</td>
<td>Genes, lifestyle, and risk for heart attack</td>
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<td>May 29</td>
<td>Brigitte Kieffer, Ph.D.</td>
<td>Douglas Hospital Research Center</td>
<td>Opiates on the brain</td>
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**Women Scientist Advisors Committee**

The **9th Annual NIH Women Scientists Advisors (WSA) Scholars Symposium** was held on April 8th in Wilson Hall. WSA Scholars were selected in recognition of their outstanding research from a pool of women Fellows Award for Research Excellence (FARE) FY2019 winners. This year’s symposium highlighted the research of 3 awardees:

- Aleksandra Ivovic, a graduate student in the NIH-Oxford-Cambridge graduate program, discussed her work investigating somatic mutations in rare genetic disorders.
- Dr. Navdeep Malik, a current NCI Postdoctoral Fellow, presented her research on the role of transcription factor Core binding factor (CBF) in suppression of breast cancer.
- Dr. Yu-Ting Su, a current NCI Postdoctoral Fellow, discussed her work focused on the novel targeting of transcription and metabolism in glioblastoma.

The awardees did a wonderful job sharing their research and Yu-Ting ended her presentation speaking about her experiences balancing work and family as a women scientist. The event was well attended, and a reception was held following the event.